

## MINUTES

### ***BOARD OF COMMISSIONERS***

The Board of Commissioners of the City of Burkburnett, Texas met in a special called meeting on Tuesday, July 2, 2019, at noon in the Council Chambers of the City Hall, 501 Sheppard Road, Burkburnett, Texas. The meeting was open to the public with notice being given in compliance with the Open Meetings Act. The following Commissioners were present:

Carl Law	Mayor
Marguerite Love	Mayor Pro-Tem
Josh Andrajack	Commissioner
Ted Kwas	Commissioner
Bill Lindenborn	Commissioner

Commissioners Duff and Brewster were not present.

Others present were Craig Peterson, TML Health; Lawrence Cutrone, City Manager; Trish Holley, Director of Administration; and Margie Poole, City Clerk.

**ITEM 1.** Mayor Law called the meeting to order.

**ITEM 2.** Commissioner Andrajack gave the invocation.

**ITEM 3.** Mayor Pro-Tem Love led the Pledge of Allegiance.

**ITEM 4.** Discuss and take any action necessary on Employee Benefits and Medical Insurance for Fiscal Year 2020.

In the absence of a competitive bid, Lawrence Cutrone, City Manager, addressed the Mayor and Commissioners and presented information from TML Health. TML requires a response by Monday, July 8, 2019. Mr. Craig Peterson with TML Health explained that the renewal is October 1, 2019, and the agreement between the city and TML Health Benefits Risk Pool specifies adhering to the timeline set each year - October renewals are released June 1, 2019, requiring completion around July 8, 2019. This timeline allows for an Open Enrollment period of August 15<sup>th</sup> to September 15<sup>th</sup>. Despite requests from the City for Claims Data, TML Health did not provide data; as such, no competitive bids were received. Mr. Peterson confirmed that TML Risk Pool is not under Texas State regulations for the Department of Insurance.

Lawrence Cutrone presented to the Commissioners a brief history of health plan coverage - Health Reimbursement Arrangement (HRA) added to offset rising deductibles. HRA benefit decreased from \$1200 to \$600 per year, the city dropped the dental coverage for employees and changed health plan to reduce city costs.

Lawrence Cutrone compared the costs of the Current Plan (Classic Plan) for the fiscal year 2019 with the Current plan for the fiscal year 2020, indicating a 5% reduction in cost for the city, with no change in coverage.

For the Fiscal Year 2020, there is the option to offer Collective Plans. Mr. Peterson addressed the commissioners and explained the benefits of the Collective Plans. The current plan or Classic Plan and is a single plan that does not have an office copay. The Collective Plans allows the City to offer three (3) plans to the employees (aka Triple Option). The employee can then review options and choose a plan. Mr. Peterson then described each of the plans comprising the Collective Plans - two (2) of the plans have an office copay, and one (1) of the plans is a Health Savings Account (HSA) Plan. The HSA plan is a high deductible plan with no office copays and an associated HSA.

Lawrence Cutrone provided employee feedback on the 2020 options and recommended the Commissioners move forward with the Collective Plans.

A motion was made by Commissioner Lindenborn, seconded by Commissioner Andrajack to move forward with the Collective Plans, utilizing a defined contribution amount of \$650 per employee, and continuing a 25% Dependent Contribution with a maximum cap of \$23,402.64. Motion carried unanimously.

**ITEM 5.** Lawrence Cutrone thanked the Commissioners for their time and that the employees are happy with this year's options.

**ITEM 6.** There were no additional comments from the Commissioners.

**ITEM 7.** Motion made by Commissioner Andrajack, seconded by Commissioner Lindenborn to adjourn. Motion carried unanimously, and the meeting adjourned at 1:08 p.m.

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Carl Law, Mayor

**ATTEST:**

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Margie Poole, City Clerk