



Providing the roadmap
for today's traveling nurse.

2021 Highway Hypodermics Top Ten

The Original Top Ten List



Highway Hypodermics
Travel Nurse Univeristy

Launching in 2021!



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The Original Top Ten List

2020... What a year!!! I clearly remember the day that China's first plane landed at March Air Force base in March. Now masks, PAPRs, gowns, face guards, and hand sanitizers have become a way of life. As I watched this group of agencies, I have to say that I'm so proud to be affiliated with a great group that cares about their travelers. We could not do our job without them. Thank you, Agencies!!!

There are 3 requirements to be a Top Ten Company:

1

Have to have at least 20 company evaluations in the last 5 years.

2

Must have an updated list of your benefits.

3

Must have an updated company profile.

Highway Hypodermics takes pride in this list, and we will defend it's honor! We check email validity and now have the capability to track IP addresses. Any suspicious activity will be thoroughly investigated! In fact, we had two companies that were disqualified this year related to suspicious activity.



Welcome to our new Highway Hypodermics Partners



Wanderly is more than just a great place to search for an assignments, but it is a leader in travel nursing information that you can trust. The biggest advantage to using Wanderly is that you can be search and apply to many travel nursing jobs without giving out your information just to search.

Wanderly shows you pay packages for a bunch of healthcare jobs and ranks them by gross pay. These are job listing from some of the leading agencies. You can browse agencies and apply to them after comparing pay, location, and more.

The internet and social media gave healthcare travelers the power of information. Transparent healthcare jobs and verifiable blockchain reviews increase your chance of a positive healthcare travel experience.

The best thing about Wanderly is that you can do all of this while staying anonymous. In fact, you can have an anonymous chat with a recruiter before applying for that jobs.



Kamana is a software platform for nurses and allied health professionals to securely store, track, manage, and share their credentials and professional documentation. This universal profile can be instantly shared with any agency, or seamlessly interacts with Kamana's candidate management platform for staffing agencies.

You can organize your credentials, professional information, privacy, and time with one secure Kamana profile. Having one shareable profile means more time to find contracts that meet your needs. No more repetitive, slow, or difficult applications and onboarding with staffing agencies. Share your credentials and work preferences to end repeat conversations. Deploy your profile with a single click.

Kamana safeguards your data. Healthcare professionals are in complete control of what is sent to an agency. Kamana's dedication to protecting personal data means your information will stay encrypted, secure, and won't be shared with anybody unless you choose to share it. Kamana will alert you when your credentials are expiring through text or email (however you want) and enable you to keep agencies informed of changes from a single place.

#10

Tailored Healthcare



Tailored Healthcare supplies nationwide jobs for travel RNs and Allied staff. They are a medium-sized staffing company that is one of the fastest-growing in the country.

Your recruiter is and will always be your only point of contact. They may put you in touch with other team members while you onboard to your assignment, but they never shuffle you to someone else as soon as your assignment starts. They also offer a Clinical Nurse Team made up of actively licensed RNs to help with issues while on your assignment. They have a 24-hour emergency hotline for use after hours. They are both Joint Commission—certified and belong to NATHO.

Tailored Healthcare Staffing has immediate access to thousands of jobs paying top dollar across the country. Their team of nurse recruiters can fill those positions quickly. But what truly sets THS apart is their admiration for travel nurses. Their travel nurse staffing agency believes there is nothing more heroic than setting aside your personal life to answer a call that saves lives. At their core, they know travel nurses are the superheroes of healthcare.

When you choose Tailored Healthcare Staffing, you land high-paying travel assignments. Their travel nurses also gain health benefits on day one. Best of all, they celebrate their nurses year-round. Praise, gifts, and best-in-class bonuses are all a part of your THS package. Want to see what it's like to work with an agency that values you and your commitment to bettering patient outcomes? Try THS. You take care of the patients. We'll take care of the rest."

You can contact them at 4030 Smith Rd, Suite 50 Cincinnati, OH 45206, or call them at 800-927-5918. Their website can be found here: <https://thstravel.com/>.

#9

AHS Staffing



AHS offers RNs, LPNs, and all Rehab, Allied, Dialysis, and Pharmacy professionals. They are a medium-to-large staffing firm that staffs nationwide.

Their core values are pillars of their organization and part of their culture. Because of this, respect, honesty, and professional value are of the utmost importance to them. Additionally, they have clinicians—RNs, RRTs, Surgical Techs, and other clinical folks—on their recruiting force. They feel this helps them understand their travelers both clinically and professionally.

The fact that they have both healthcare clinicians, including RN's, RRT's, Surgical techs, and other clinical staff as part of their recruiting and client services teams, along with folks who were previous travelers, makes them more than "just another" travel company. They were travelers, understand travelers, and indeed, get the clinical side and identify with their traveler's needs.

AHS values its travelers. Because they have previous travelers and healthcare clinicians on their teams, they have a good understanding of their traveler's needs, wants, and goals. Their professional success and personal contentment while on assignment is their #1 goal here at AHS.

You can find them at 3051 Willowood Road, Edmond, OK 73034. Call them at (866) 930-7088, or visit their website at www.ahsstaffing.com.

#8

TotalMed Staffing



TotalMed Staffing Travel Division specializes in 4- to 26-week travel assignments for RNs, Dialysis Techs, OR Techs, and First Assists all over the United States.

Whether you are an ER travel nurse triaging a city's most urgent health needs, a travel speech therapist helping stroke patients recover words, or a medical coder assisting hospitals to protect their revenue stream, our clinicians help make the world a better place. This makes our job simple: They take care of our clinicians so that they can take care of patients. Taking care of our nurses means finding them the assignments that work best for them and their families. It means having their back if a hospital isn't keeping its promises. It means answering their calls on holidays or late nights—not because they have a quota to fill, but because they care about our clinicians. They could tell you here about our cutting-edge technology, which helps pair nurses with jobs faster. They could talk about our pay rates, which they work hard to keep high. They could talk about their benefits package, which they are very proud of. But the TotalMed Difference is not about stats—it's about heart. They are even prouder of the many nurses, therapists, coders, and other staff that consider them family.

Just what is the TotalMed Difference? At TotalMed, they do not aspire to be just another staffing agency; they genuinely care about every medical professional they work with. That is why they invest in technology that will bring you the fastest assignment alerts in the business, so you have the best chance to get placed in your optimum environment. It is also why they coach each of their recruiters to be a valued partner in finding you the best assignment fit possible. Experience the TotalMed difference for yourself today. You will be happy you did.

You can find them at 221 W. College Avenue, Floor 2, Appleton, WI 54911 or call them at (866) 288.8001. Their website can be found at www.totalmed.com.

#7

Next Medical Staffing



Next Medical Staffing has travel RN and allied positions nationwide. They are a medium-sized staffing company that is one of the fastest-growing in the country. Your recruiter is and will always be your only point of contact. They may put you in touch with other team members while you onboard to your assignment, but they never shuffle you to someone else as soon as your assignment starts. They also offer a Clinical Nurse Team made up of actively licensed RNs to help with issues while on your assignment. And yes, they have a 24-hour emergency hotline for use. Next Medical Staffing is Joint Commission certified and belongs to NATHO.

"Next Travel Nursing is a staffing agency that knows strong nurse-recruiter relationships aren't easy to come by but believes they're essential. Next has immediate access to thousands of jobs paying top dollar all over the country." What's important to them is matching the right nurse with the right job.

What truly sets us apart is that we let travelers choose the recruiter they want to work with, rather than the agency blindly assigning a recruiter to them. Each Next recruiter is specialty-focused, so they have a deeper understanding of your specialty. You will find that our recruiters put a premium on their relationship with you, communicating in a friendly and refreshing way.

When you choose Next Travel Nursing, you land with high-paying travel assignments. Our travel nurses also gain health benefits on day one. Best of all, we celebrate our nurses year-round. Praises, gifts, and best-in-class bonuses are all part of your Next package.

You can contact them at Suite 200, 3601 Rigby Road, Miamisburg, OH 45342, or call them at (937) 637-9590. Their website can be found at nexttravelnursing.com

#6

TaleMed



TaleMed offers travel assignments for RNs, Allied Health professionals, and PTs. These range from 8 weeks to 13 weeks to 26 weeks. With their recent merger with Triage Staffing, they have way more to offer healthcare workers!

TaleMed was founded upon a dedication to strong moral and ethical principles. They take the time to make sure that all healthcare professionals who choose to travel with TaleMed receive the attention they deserve and are appropriately educated about the industry, as a whole, and every detail about the positions they accept. TaleMed's processes to adequately screen, validate, and match talented healthcare professionals to assignments in all 50 states is backed by skilled staff with in-depth knowledge of the healthcare travel industry.

TaleMed, LLC, began operations in March of 2006 in Loveland, OH. Today, TaleMed has clients in all 50 states and boasts a 95% retention rating for all its employees. In September of 2007, TaleMed received the Gold Seal of Approval for Healthcare Staffing by The Joint Commission. In 2016, they were rated as one of the Best Staffing Firms to work for. Their work serves Healthcare professionals, hospitals, and most importantly, the patients. TaleMed has assignments in public and private facilities, including acute care hospitals, trauma centers, and community hospitals. Work with them, and you will receive the quality of customer service and attention to detail required for success.

For more information, you can find them at 6279 Tri-Ridge Blvd, Suite 110, Loveland, OH 45140. You can also phone them at (800) 494-0087 or visit them online at www.talemed.com.

#5

Axis Medical Staffing



Axis books gigs for all RN and Allied Rock Stars! They specialize in per diem staffing, contract assignments, travel nursing, contract-to-hire, and direct hire placements to nursing and allied healthcare professionals. They offer these assignments in all 50 states, so you'll have access to the most exciting travel contracts out there.

Axis is not your average corporate big box staffing company. They're not sleazy businesspeople in bad suits pushing around resumes, lying, or overselling positions. On the other hand, they're not a tiny, inexperienced company either. They have the same amount of nationwide positions as those giant corporate staffing companies and have been placing top talent in adventurous careers since 2004.

Axis gives their recruiters the daily freedom to be themselves and do what they need to do to serve their nurses one-on-one. Some of the traits that will help you fit right in: You're caring, humble, attentive, hardworking, consistent, personable, and friendly. You also don't sweat the small stuff, and you laugh—a lot. A great sense of humor is a must. Rock Stars have comprehensive nationwide coverage through a respected PPO. They offer multiple options to provide flexibility to meet the needs of their travelers. Travelers are welcome to enroll in a company-matching 401k with immediate vesting. They offer a 4% match. Other benefits include individual compensation packages, paid personalized housing options, a pet-friendly office, direct deposit, online pay access, weekly pay, licensing, and certification reimbursements.

Axis Medical Staffing can be found at 100 W Harrison St., Ste S-550, Seattle, WA 98119 and phoned at (888) 299-2947, and their website can be found at www.axismedicalstaffing.com.

#4

Medical Staffing Solutions, LLC



Medical Staffing Solutions, LLC, a woman- and nurse-owned travel healthcare company, offers exciting job opportunities in all 50 states for RNs and LPNs across all nursing specialties and Allied positions. Its staffers offer positions in all 50 states, including Alaska and Hawaii. Medical Staffing Solutions, LLC has an office and account manager in Maui, Hawaii, and its professionals are considered the Hawaii specialists in the industry.

MSS, LLC is different! Melanie and Joanie, the two nurses who own the company, make sure that each traveler is treated like family. Their team of healthcare recruiters is available 24/7 to ensure that their healthcare travelers always have someone to turn to. They also have a nurse who is available for any clinical concerns that may arise while on assignment. There are six clinicians on staff to ensure that clinical concerns are always treated with the highest priority.

The owners being nurses and women sets them apart from other travel companies. The owners have worked in the hospitals' trenches and know what it is like to walk in the nurses' shoes. They genuinely care about every traveler and their experience with their company. Their mission is "Healthcare with Purpose." They believe that if the agency and travelers put "Patients First" as their purpose, then everything else will fall in place.

For more information on Medical Staffing Solutions, LLC, you can find them at 9700 Hwy 57 N., Evansville, IN 47725. They can be phoned at: (812) 469-6877. Their website can be visited here: www.mssmedicalstaffing.com.

#3

Travel Nurse Across America



Travel Nurse Across America (TNAA) focus on exceeding expectations and take pride in the fact that they provide highly personalized service and accommodate each nurse's unique needs and plans. They specialize in 8 to 26-week travel assignments for registered nurses. They place a high value on individual attention, respect, and a genuine commitment to every nurse they work with. Their entire staff builds positive, long-lasting connections with the travel nurses they serve.

They are a medium-sized company that places nurses all over the United States but do not currently offer international assignments. Being a medium-sized company allows them access to a vast array of clients while helping them stay agile and respond quickly to changes in the marketplace. Because they are not a massive organization, their recruiters can spend time getting to know the nurses they work with, thereby providing highly personalized service. They have representatives on call 24/7/365 so that you can reach someone who has the authority to address any issues that might arise while you are on assignment. After-hours calls are answered by a live person so that you receive immediate attention.

Call them to talk about what you want from your travel nursing career. They will listen, and you will be happy you made the connection — they promise.

For more information, you can contact them at 5020 Northshore Dr., Suite 2, North Little Rock, AR 72118. You may contact them by phone at (800) 240-2526, or visit their website at www.nurse.tv.

#2

Health Providers Choice



HEALTHPROVIDERSCHOICE

Health Providers Choice (HPC) has over 400 clients nationally. HPC places all bedside positions and specializes in travel nurses as well as travel allied [professionals]. The privately-owned agency is considered a medium-to-large company and offers direct staffing along with MSP/VMS services.

"When a nurse joins the HPC team, they become part of our family. Their professional and emotional well-being becomes primary in the relationship. Especially in today's environment, our nurse partners need to be cared for; they need to be emotionally prepared for their role as caregivers during the pandemic. They advocate for them to make sure they are safe and supported."

Nurses can choose the recruiter they would like to work for. HPC's website has a profile for each recruiter as well as positive and other testimonials. These are published to assist nurses with their choice.

What makes HPC different? It's the nurses!!!!!! HPC is grateful! The agency recognizes the hard work and sacrifices that nurses endure for their patients' sake and well-being. HPC is proud and honored to represent such a passionate and essential profession. As a team, HPC will always advocate and fight for the recognition, respect, and support nurses need. It is our duty and our privilege. We are thankful and will always be thankful.

For more information on Health Providers Choice, you can check them out at 715 E South Blvd Suite 100A, Rochester Hills, MI, or phone them (888) 299-9800. Their website can be found at www.hpcnursing.com.

#1

Host Healthcare



Host Healthcare offers positions for all types of RNs and therapy positions for PTs, OTs, SLPs, PTAs, and COTAs in all 50 states.

They are a medium-sized private company. Their goal is to offer all the jobs and benefits of a large company while offering a smaller company's service and attentiveness.

Host Healthcare also offers deluxe corporate housing or a tax-free housing allowance, sign-on and completion bonuses for certain assignments, paid travel expenses, free CEUs, tuition reimbursement for recent graduates, 24-hour support, and a dedicated “nurse concierge” to help you make the most of your assignment.

Their people make the difference. They only hire the best nurse recruiters and support staff. Their goal is to match nurses with the best assignments and make a difference in the nurses' lives by providing them with exceptional service and support. Their nurses can be confident that they are working with experienced travel nursing professionals who deeply care about them as individuals.

In addition, they believe in compensating nurses generously for the work that they do. Their nurses make on average 5–10% more in take-home pay compared to other companies. Combined with the other benefits that they offer, they believe that they have the best all-around package for their nurses.

For more information, he can find them at 4225 Executive Square 15th Floor, La Jolla, CA 92037 or call them at (800) 585-1299. Their website can be found at www.hosthealthcare.com.



The Results

Rank	Company Name	# Evals	Eval Score	Ben. Score	Total
#1	Host Healthcare	201	18.46	19.50	37.96
#2	Healthcare Providers Ch.	117	17.90	20.00	37.90
#3	Travel Nurse Across Amer.	340	17.60	19.50	37.10
#4	Med. Staff. Solutions, LLC	58	17.95	19.00	36.95
#5	Axis Medical Staffing	159	18.91	18.00	36.91
#6	Talemed	366	17.38	19.50	36.88
#7	Next Medical Staffing	65	18.79	18.00	36.79
#8	TotalMed	69	18.73	17.50	36.23
#9	AHS Staffing	75	18.13	18.00	36.13
#10	Tailored Healthcare	162	18.06	18.00	36.06
#11	Medical Staffing Options	59	18.04	18.00	36.04
#12	Atlas MedStaff	158	18.33	17.50	35.83
#13	Triage Staffing	167	18.38	17.00	35.38
#14	FlexCare	151	16.84	18.00	34.84
#15	PPR	24	17.52	17.00	34.52
#16	Fusion Medical Staffing	155	18.20	16.00	34.20
#17	Aureus Medical Staffing	80	16.91	16.50	33.41
#18	Medical Solutions	38	17.66	15.50	33.16
#19	Trustaff	62	17.91	15.00	32.91
#20	Gifted Healthcare	35	18.31	14.50	32.81
#21	Convergence	85	17.72	15.00	32.72
#22	PrimeTime Healthcare	50	18.75	13.50	32.25
#23	Premier Healthcare Pro.	116	17.89	13.00	30.89
#24	Nomad Healthcare	49	18.18	12.50	30.68
#25	OneStaff Medical	28	17.73	12.00	29.73