

# QAL Environment Policy



Responsible Area	Health Safety and Environment	Approved By	Board
Owner	Chief Operating Officer	Approval Date	15 September 2022
Author	General Manager HSE	Review Date	15 September 2024

## 1. POLICY STATEMENT

The QAL Group is committed to reducing its environmental impact and improving its resource use efficiency over time. This includes developing and implementing strategies to reach net zero greenhouse gas emissions, in order to drive sustainable growth.

The objectives of this policy are to ensure:

- there is a common and consistent approach to environmental management across the QAL Group;
- that airport environment and sustainability objectives are compatible with the strategic direction of QAL;
- that the Environmental Management System (EMS) and/or environmental procedures of each airport are effective and integrated into the airport's business processes;
- that the QAL Group is committed to continuous improvement to enhance environmental performance; and
- that the QAL Group complies with relevant environmental laws and standards.

## 2. SCOPE

This policy applies to all activities of the QAL Group, airport tenants and other stakeholders.

## 3. GENERAL PRINCIPLES

QAL is committed to the principles of environmental sustainability and in accordance with its airport Master Plans and/or the Australian/New Zealand Standard 14001:2016 - *Environmental management systems* (the Standard), QAL will:

- Strive to minimise impacts on the environment, including pollution of water, air and soil and protect biodiversity.
- Adopt sustainable practices to reduce the generation of waste and greenhouse gasses and the conservation of natural resources, including energy and water.
- Set, implement and review environmental objectives and targets established in the airport's Master Plan's and/or EMS.
- Ensure compliance with applicable environmental legal requirements and other voluntary requirements to which we subscribe.

- Aim to continuously improve our environmental performance by setting achievable objectives and targets and then monitoring, measuring and reporting performance against these.
- Provide training to those whose activities may impact the environment.

#### **4. ENVIRONMENTAL MANAGEMENT SYSTEM**

This policy will be supported by an appropriate EMS across all QAL ports that adhere to the Standard. The EMS ensures QAL's environmental risks are appropriately managed, where practicable, and is the implementation mechanism for the commitments made in this policy and/or the airports' Master Plan.

#### **5. AIRPORT ENVIRONMENT POLICY STATEMENTS**

An Environment Policy Statement is attached at Annexure A for use by QAL airports. This Statement is a summarised version of this policy for publication which reflects the general principles herein.

#### **6. ROLES AND RESPONSIBILITIES**

##### **Risk and Audit Committee**

The Risk and Audit Committee receives and considers reports from the QAL Group on environmental risk management, legislative changes and compliance requirements.

##### **Chief Executive Officer**

The Chief Executive Officer is responsible for developing and overseeing the implementation of an environmental strategy for QAL.

##### **QAL Chief Operating Officer**

The Chief Operating Officer's role is to set airport specific environmental objectives and monitor progress towards them.

##### **Environmental Managers of Airports**

QAL Environment Managers and their officers are responsible for:

- developing, implementing and maintaining an EMS;
- ensuring that environmental risks are identified and managed appropriately;
- ensuring legal and other requirements are complied with;
- undertaking an assessment of the environmental impacts of development proposals for their airports;
- working towards environmental results for energy management and water management; and
- implementing environmental management strategies and plans.

### **Legal and Governance Unit**

The Legal and Governance unit is responsible for the review and management of this policy.

### **All staff, stakeholders and contractors**

All staff, stakeholders and contractors are required to fulfill their environmental obligations and become actively involved in the environmental management of QAL airports and its lands.

## **7. RELATED POLICIES, PROCEDURES AND GUIDELINES:**

- Risk Management Policy and Framework
- Procurement Policy
- Sustainability Policy
- Airport Lease Compliance Policy

## **8. RELATED EXTERNAL LEGISLATION, CODES OF PRACTICE OR STANDARDS**

- *Airports Act 1996 (CT)*
- *Airports (Environment Protection) Regulation 1997 (Cath)*
- *Environment Protection and Biodiversity Conservation Act 1999 (Ch)*
- *Environmental Protection Act 1994 (Qld)*
- *Protection of the Environment Operations Act 1997 (NSW)*

<b>Version No.</b>	<b>Key Changes</b>	<b>Date</b>
1	Original Document	11 June 2018
2	Review and Update	31 May 2022

## ENVIRONMENT POLICY STATEMENT

Queensland Airports Limited (QAL) is a regional airport specialist that operates Gold Coast, Townsville, Mount Isa and Longreach Airports.

QAL is committed to developing and operating its airports and precincts in an environmentally responsible and sustainable manner. This includes developing and implementing strategies to reach net zero greenhouse gas emissions, in order to drive sustainable growth.

To achieve this, QAL adopts the principles of the Australian / New Zealand standard *ISO 14001: 2015 for Environmental management systems*, and will:

1. Strive to protect and minimise impacts to the environment, including the prevention of pollution of water, air and soil and protect biodiversity.
2. Adopt sustainable practices to minimise the generation of waste and greenhouse gas emissions and reduce the consumption of energy and water.
3. Comply with applicable environmental legal compliance obligations and other voluntary requirements to which QAL subscribes.
4. Set, implement and review environmental objectives and targets established in Airport Master Plans and/or within Environmental Management Systems/Procedures for each airport.
5. Continuously improve our environmental performance by setting achievable objectives and targets and then monitoring, measuring and reporting performance against these.
6. Provide adequate resources to facilitate the fulfilment of our obligations.
7. Integrate environmental considerations into our decision-making processes.
8. Implement and communicate this Policy throughout our operations.
9. Conduct appropriate training for those whose activities may impact the environment.
10. Make this Environment Policy Statement publicly available.
11. Maintain and review this policy regularly.



Amelia Evans

**Chief Executive Officer**  
**Queensland Airports Limited**

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