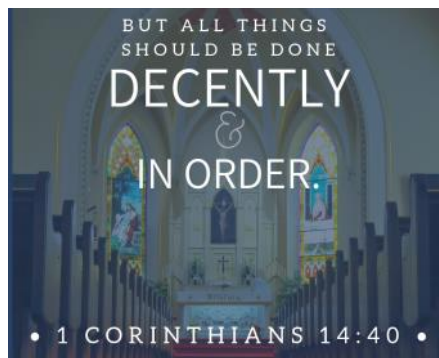


## Membership and Church Attendance

Why do we have official records of "membership"? So glad you asked.

Christians are called to devote themselves to fellowship (Acts 2:42-47), gladly hear the preaching of the Word (Matt 18:20; John 8:47), and faithfully receive the Lord's Supper for the forgiveness of sins (1 Cor 11:26). Christians are called not to give up meeting together (Heb 10:25), but to encourage each other as the day of the Lord approaches. Good order is necessary (1 Cor 14:40) for the congregation's organization. Thus, we keep records in order to hold the people of God accountable to His house, best facilitate the care of our members, and maintain fairness of voting privileges. Membership is also a public way to show your confession: if you confess the Lutheran faith, then you should love the label as far as it goes and say, "St Paul is my church."



An on-going conversation for any congregation's elders is that of official membership: how to maintain records, what (if any) requirements exist, what benefits does membership have, et cetera. I won't mince words: it's maddening. No one likes to talk about it. People take it personally, feelings get hurt, emotions hold sway over logic. To wit, this newsletter is informing/reminding you of the steps are taken by myself and the board of elders to best facilitate our organization of membership.

First, it must be recognized that only membership in the invisible church is required for salvation (cf. Rev 20:12), and that official congregational membership is man-made. Scripture does not refer to congregational membership, let alone voters' assemblies, boards, and by-laws (Wilhelm Loehe actually called voters' assemblies "American mob rule"). Nevertheless, with everything in good order (again, 1 Cor 14:40), it can still be said that such membership has a beneficial three-fold purpose:

- 1) To grant the member a sense of spiritual belonging and community. ("This is my family!")
- 2) To grant to all a certain expectation of spiritual care. ("This is my pastor/parishioner/fellow member!")
- 3) To provide a basis for temporal organization. ("This is my church!")

The first purpose is more for the individual; the second two are more for the congregation. A congregation, being housed and operated in a physical

### Inside this issue:

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## Membership and Church Attendance

...Continued from page 1

space, must have certain procedures in place for its maintenance (hence a constitution, by-laws, and regular voters' assemblies). I cannot emphasize this enough: official membership exists primarily because we live in the world, and someone must be legally responsible for the organization. If you are a member of the congregation, you are entitled to a voice and are responsible for temporal matters. It is neither fair nor orderly to have several hundred voting members who have not darkened the door of the building for several years.

Let there be no mistake: this is a law-based system. Period. There is no Gospel in the constitution and by-laws. There is no Gospel in the management of buildings and land. There is no Gospel in a voters' assembly. These things exist to facilitate the Gospel, just like a Synod exists to facilitate congregational ministry; they free the ministry from temporal worries; they pay the pastor and teachers; they build buildings and keep the heat on. Because membership is law-oriented, requirements can and should be expected: namely, if you don't go to church here you wouldn't consider yourself a member with all the legal responsibilities therein.

All that seems self-evident, but you'd be surprised how sticky it gets. For example, at this juncture, "Oh, I guess I'm not welcome there!" becomes a familiar phrase. In my experience, such reactions come from people who already have an axe to grind; they are simply looking to validate their pain. I can only hope that they reach out so we can help them heal. No church in their right mind thinks they exist solely for their own members. If you are not a member, you still get Jesus. Mercy is not something reserved only for the members of our congregation. Grace is for everyone who calls upon the name of the Lord. The Lord's Supper is for everyone who believes it and confesses in unity with the confession of this church. Grace upon grace is poured out on anyone with ears to hear. And when I get an emergency call in the middle of the night, I do not check the attendance records first. I just go.

But when the direction of the church's property, finances, and mission are discussed in official fashion, only those who have been actively involved should be allowed a vote. Hence, the necessary evil of congregational membership.

Last year at this time, over 250 official members received letters asking them if they wished to continue their membership. Some responded positively and started attending worship more regularly. One or two responded with a belligerence typical of someone who has already abandoned the faith. The vast majority either did not respond or the letter was returned due to a bad address. Then, everyone was removed from membership whose phone number and address we did not have who had not been in worship since before 2015. The rest lay dormant for 12 months, while the elders contacted every household (or at least attempted to) for Sunday prayers.

Last month, another list was generated of official members who have still not attended worship since 2015. The elders scrutinized and edited the list, as did I. Then it was acknowledged that these hundred or so people have excluded themselves from St. Paul and so should be removed from membership. This process will continue each year, and we are currently discussing how to best catch absentees before they are absent-yet-somehow-still-members for 6 months, 12 months, or (in one case) 13 years. The Sunday family prayers are a good start.

Hopefully the process will ensure two things: 1) No voters' assembly will be shanghaied by people coming "out of the woodwork" who have no business giving their opinion to a church they never attend. 2) Those who are members can be sure that they will be missed and contacted should they stop worshipping regularly.

So please sign the book in the pew. It makes my job a lot easier.

Pastor Matyas



## Ladies Aid News

Our February Ladies Aid meeting opened with a warm welcome to members and guests by President Darlene Zeilinger.

Pastor Matyas led us in a bible study on the book of Revelation, an Analysis of the Letters to the Seven churches in the Apocalypse.

It was decided to hold onto the bake sale money to be used for future Ministry Center needs. The March meeting will be a shower for the River Jordan which is a new outreach program designed to assist youth transitioning out of foster care by offering



**River Jordan Inc.**  
School of Transition

lifelong mentoring to the foster care community. The home will be located in the old Lutheran Children's Home in Bay City. For more information their website is [www.riverjordaninc.org](http://www.riverjordaninc.org). More information will be in your church mailbox.

We closed the evening with the Lord's Prayer.

## LWML Friendship Circle

February 2019 will go down with a wintery tag line. Let us also remember it for the month that gave many of us opportunities to be a blessing by those who might need a little extra help because of the snow and ice. And for those of you who needed a little extra help and asked of those who were available, or accepted the help, it then blessed you both! Together we serve the Lord with gladness!

Our February meeting and Bible Study is on the 21st, Thursday, 6:30 in the school auditorium. Who needs/prefers a ride to school for the meeting?

Saturday, February 23rd is the Prayer Brunch at St John's in Pinconning. Be there by 9:30am, or carpool from St Paul school parking lot, or call a friend to be picked up at your house!

Our March 21st LWML FC meeting will include a Visual Faith time with Valerie Matyas.

At the Michigan LWML website you find many great resources.

This month we focus on the Food for the Food and Clothing Cooperative of Concordia Theological Seminary, Ft Wayne, IN. Through Mites the goal is \$10,000 to present to this outreach.

Key to growing the kingdom, the Food and Clothing Cooperative provides critical support for our future church leaders and their families as they

prepare to serve God in a unique way. The grant will allow the Cooperative to obtain perishable food supplies needed. For information on all grants, go to [www.lwmlmichigan.org/](http://www.lwmlmichigan.org/). Under Missions, select Grants.

The cost of an education for an individual attending one of our theological seminaries can range from \$50,000 - \$60,000 per year. While assistance is available and many students work, they need to focus on their studies to be the best leaders – and we want to support them in that! Many of them have families, and while it is common for a spouse to work it is not likely that they will be able to cover all the expenses in this way. The Fort Wayne Seminary may have 300 students in a school year, many with families who have given up a secure life.

Families at the Ft Wayne location can go to the Food and Clothing Cooperative. Food and clothing donated to the cooperative allows for these families to access necessary supplies that they may not be able to obtain otherwise. For example, a wife may be entering the work force after time raising a family and need an appropriate wardrobe that is expensive to obtain. Families can also obtain food supplies, using their income to fund necessary expenses for housing and school.

Prayer: Dear Lord, please bless our future church leaders and bless our mite offerings that they may provide the support that enables them to serve. In Jesus name, Amen.



## Hot Lunch News

A lesson in faith and trust is what has happened in my heart over the last few months. When we made the decision to remove ourselves from the government hot lunch program I knew God would provide for us in His time and in His way. And yet .... at times – I wondered what this was going to look like and how would this all play out. I wondered what we would have to do to stay afloat and not get behind. I don't really have the answers for all of that yet and honestly I may never - but what I am finding out is that I do not have to. God is providing. He is providing through you – His dearly loved children. This has been an absolute joy to watch happen. We have received donations to sponsor the salad bar for every week but one for the rest of this school year. That is amazing to me. People have donated to the general fund and our free and reduced fund. We have had people drop off food that they have purchased on sale or were just moved to purchase for us. It has been humbling to watch God work in and through His people. That should not surprise me and yet somehow it did. I thank God for His provision. I thank God for working as He has promised He would. And I am so very thankful for you and for heart and hands in this endeavor!! God be praised for all He has done and will continue to do. God be praised for all you have done and will continue to do!!

Thank you for your faithfulness and generosity!!

If you have any questions, please give me a call at school.  
- Heidi Schultz



## CEF FEBRUARY 2019 INTEREST RATES

New & Renewed Investments

### Fixed Rate Notes

Similar to Certificates of Deposit at banks or credit unions

	RATE	APY
3 - 5 Months	1.10%	1.10%
6 - 11 Months	1.30%	1.31%
12 - 23 Months	2.05%	2.07%
24 - 59 Months	2.35%	2.37%
60 Months	2.70%	2.73%

### InvestFlex 2+2 Notes

\$2,500 minimum investment

17 Months	2.15%	2.17%
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### Variable Rate Notes (Effective Thru 03/31/19)

Rate adjusted quarterly, \$500 minimum investment, additions of \$100 or more allowed

1 Year	1.90%	1.91%
2½ Year	2.20%	2.22%
5 Year	2.50%	2.52%

### Dedicated Savings

Similar to "passbook savings" or "money market" accounts

\$5 - \$99	0.25%	0.25%
\$100 - \$999	0.35%	0.35%
\$1,000 - \$9,999	0.55%	0.55%
>\$10,000	0.65%	0.65%

### ExtensionPlus

Demand money-market savings account; check-writing privileges and/or debit/ATM card

<\$1,000	0.65%	0.65%
\$1,000 - \$9,999	0.80%	0.80%
\$10,000 - \$24,999	0.95%	0.95%
>\$25,000	1.10%	1.11%

The information provided here is not an offer to sell or a solicitation of an offer to buy CEF securities. The offering of CEF securities is made solely by our Offering Circular. CEF will offer and sell our securities only in states where authorized. The securities are subject to certain risk factors as described in our Offering Circular. CEF investments are not insured by the FDIC, SIPC, or any other governmental agency.



For more information call us . . .

Toll-free: 800-242-3944

Rate Line: 800-232-7313

Web site: [www.mi-cef.org](http://www.mi-cef.org)

Or visit us online . . .

Or contact your volunteer CEF Congregational Rep . . .

Luella Britton -- 989-798-3156

Thank you to those who have supported the St. Paul Hot Lunch Program by donating food, gift cards, cash, or other donations!

**Charlie & Sandy Behmlander**  
**Irene Neumeyer**  
**Bob & Kelly Wyman**  
**Josh & Kelly Kusterer**  
**Greg & Diane Behmlander**  
**George & Judy Spielhaupter**  
**Paul Begick**

**Carol & Gary Gibbon**  
**Susan Lakel**  
**Rita Tilley**  
**Jean Appold**  
**Roger & Lynn Hendrick**  
**Floyd & Julia Appold**



## First Sunday Fellowship in March



After our potluck on Sunday, March 3, we will be breaking out the board games!! Plan on staying around and having some fun and fellowship with your church family!! If you have a special game you would like to play and would be willing to show others how to play – text or call Heidi 450-0975. Otherwise, just come and have some fun!

## Tri-City Good Friday

### Worship Service

The Tri-City Good Friday Worship Service will be held on April 19, 2019 at the Horizon's Conference Center at 6200 State Street in Saginaw Township at 1 pm. The Reverend Dr. Michael Zeigler will be the guest speaker. He is with Lutheran Hour Ministries as the Speaker of the Lutheran Hour. In order to underwrite the cost of this service, we are seeking support from congregation members as we have done in the past. If you would like to donate, contact your congregation representative, Vaughn Begick, at 686-0578. Checks should be made out to "Good Friday Service." Thank you for any support you can give, and invite your relatives, friends and unchurched acquaintances to join us at the service. Our pastor, Dennis Matyas, will be a soloist at the service.



## EUCHRE TOURNAMENT FUNDRAISER Sunday, Feb. 24th

**\$10 at the door**

**and 25¢ any time you are "EUCHRED" during play**

*Sloppy Joe Lunch, Soda and Snacks Included*

### ZION LUTHERAN SCHOOL

1557 Seidler Road, Auburn

**DOORS OPEN/Lunch AT 1:00**

**PLAY STARTS AT 2:00**

### CA\$H PRIZES

**No partner required, teams are randomly selected for each round**

**Walk Ins Welcome but RSVP appreciated by Feb. 17;**

**Phone or Text Krista Klein at 989.860.1823**

\*\*\*\*\*Free Will Donation Babysitting / Kids Lunch \$2\*\*\*\*\*

Babysitting RSVP required to Dayna Pomaville; Phone or Text 989.450.4301

HOSTED BY

*Zion & St. Paul High School Youth*

*Attending the National Youth Gathering in Minneapolis, Minnesota*

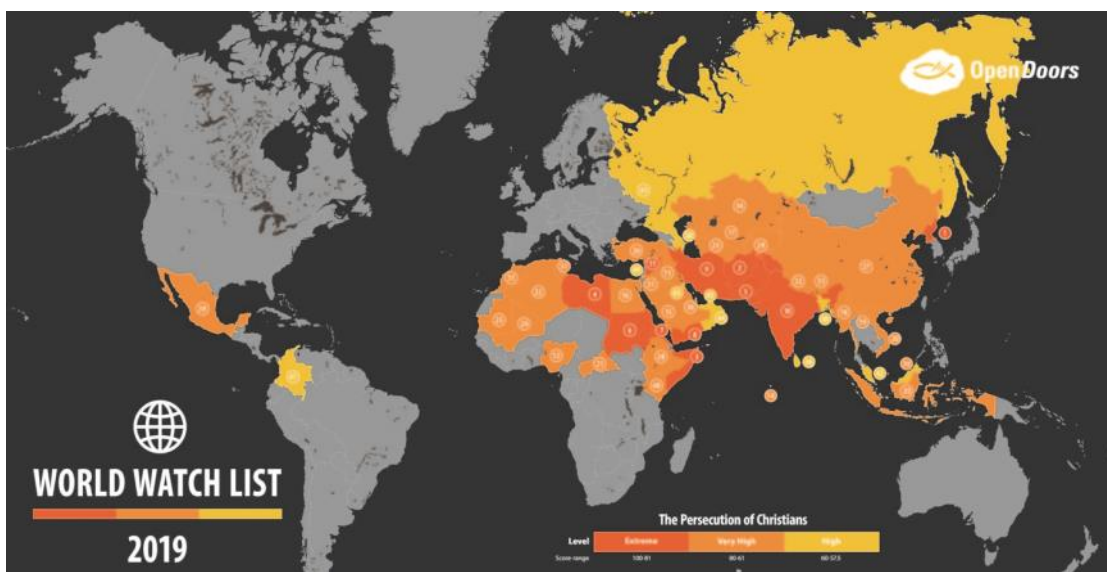
## Look for the World Watch List 2019 Map

Open Doors USA ministries has published its WORLD WATCH LIST, 2019. This map helps us understand the widespread extent and impact of Christian persecution throughout the world. It's been said that a picture is worth a thousand words, well, maps play the same role. This map will put it into an easily understood context that

influences our impression of just how terrible persecution is, how many lives it hurts and nations it ruins.

The following reinforces measures taken to accumulate information that goes into making this year's World Watch List.

"The World Watch List uses data from Open Doors fieldworkers and independent experts to track the deep structures of persecution. It measures the degree of freedom a Christian has to live out their faith in five spheres of life---private, family, community, national and church life---plus a



sixth sphere measuring the degree of violence. The data is translated into points and countries are ranked accordingly. The list is independently audited by the International Institute for Religious Freedom."

Please look for this latest map in the hallway entry by the ramp door. You'll be glad you did. Then resolve to pray constantly for our brothers and sisters in chains.

From Eritrea an imprisoned pastor's wife asks us to, "pray fervently that we get to worship God freely in our country. Keep praying for us."

From the Middle East we're

asked to pray that Jesus and His sacrifice will renew persecuted Christians and embolden their faith to be a source of blessing as they observe the Lent season in their communities and local churches.

If you are moved to do so please support Open Doors, Voice of the Martyrs and other Christian faith-based agencies in their efforts to provide Bibles, Christian literature, safe houses and living necessities for our persecuted brothers and sisters around the world.

- Anonymous

### St. Paul Lutheran Church Newsletter

February 20, 2019  
Volume 24—Issue 2

6100 Westside Saginaw Road  
Bay City, MI 48706  
Church Phone: 989.686.7140  
School Phone: 989.684.4450

### Pastor:

Rev. Dennis Matyas

### Director of Family Life Ministries:

Mr. David Schultz

### School Principal:

Mr. Jack Lustila

### Secretary:

Mrs. Ruth Schian

Newsletter articles for the March newsletter are due on Wednesday, March 13, 2019. You may submit articles to the email address below or drop them off in the office.  
Website: [www.stpaulbaycity.org](http://www.stpaulbaycity.org)  
Email: [office@stpaulbaycity.org](mailto:office@stpaulbaycity.org)  
Fax: 989.684.0882



# **LUTHERANISM 101**

**CLASSES FOR NEW  
MEMBERS & ANYONE  
INTERESTED**

**SUNDAY AFTERNOONS    SCHOOL AUDITORIUM  
LED BY PASTOR MATYAS**

**4 PM - 5 PM**

**MARCH 10, 17, 24, 31, APRIL 7**





## A MAJOR CHRISTIAN HUMANITARIAN INITIATIVE HAS BEGUN IN SEBEWAING

### — *Orphan Grain Train—Michigan* —

*A Recognized Service Organization of The Lutheran Church—Missouri Synod*

Orphan Grain Train is an expression of the love of Christ. Orphan Grain Train has been responding to human need for 27 years. Sharing the love of Jesus is the mission of Orphan Grain Train which has been shipping humanitarian aid into 67 countries on 5 continents and responding with domestic disaster relief.



In loving response to Christ, the Orphan Grain Train movement enables God's people to share personal and material resources in bringing Christ's name and character to needy people far and near. Sometimes that character

expresses itself as a word well spoken, sometimes as a bandage well applied, and sometimes as a child well fed.

The Christian care movement of Orphan Grain Train now has its very first foothold in Michigan. Orphan Grain Train—Michigan has its first home in Sebewaing.

Orphan Grain Train has 26 branch centers across the United States. This is the very first in Michigan.



The new Center for Orphan Grain Train—Michigan is located on Main Street in downtown Sebewaing where 8,000 square feet of work and warehouse space has been acquired.

The Orphan Grain Train Michigan Branch has compiled a leadership team. Pastor David Reed serves as Branch Manager. Pastors from conferences in Saginaw, Midland, Bay City, Frankenmuth, and the Thumb have unanimously welcomed the initiative.

***The Christian care movement of Orphan Grain Train now has its very first foothold in Michigan.***

Projects undertaken locally will supply clothing, medical supplies, food, Christian literature, and other humanitarian assistance for shipment internationally to orphanages, mission outposts, hospitals, or crisis spots wherever there is opportunity.

**This February, Orphan Grain Train—Michigan made its very first distribution of relief supplies to H.A.R.P. (Helping Appalachian Rural Peoples) in southeast Ohio in response to flooding.**

We do request your prayers. Start-up financial gifts are welcomed. Volunteers, advocates, and in-kind donors will have the chance to participate in multiple ways.

Meanwhile, you may learn more about Orphan Grain Train by visiting its website or speaking to Pastor Reed (989-600-2264) about your interest or questions.

**[www.ogt.org](http://www.ogt.org)**

***Relief for Human Need Worldwide***



## Acolyte and Reader Schedule for March

<b>Acolytes:</b>			<b>Readers:</b>	
<b>Sun., Mar. 3</b>	<b>8:00 a.m.</b> Blake Lowe	<b>10:30 a.m.</b> Lexi Hutchinson	<b>8:00 a.m.</b> John Schlicker	<b>10:30 a.m.</b> Gene Behmlander
<b>Wed., Mar. 6</b> Ash Wednesday	<b>3:15 p.m.</b> Max Behmlander	<b>6:30 p.m.</b> Rachel Mammel		
<b>Sun., Mar. 10</b>	<b>8:00 a.m.</b> Cadence Swartz	<b>10:30 a.m.</b> Brooklynn Garrett	<b>8:00 a.m.</b> Tom DePrekel	<b>10:30 a.m.</b> Sam Britton
<b>Wed., Mar. 13</b>	<b>3:15 p.m.</b> Caroline Douponce	<b>6:30 p.m.</b> Jake Appold		
<b>Sun., Mar. 17</b>	<b>8:00 a.m.</b> Deanna Zeilinger	<b>10:30 a.m.</b> Riley Jimenez	<b>8:00 a.m.</b> Ben Helmreich	<b>10:30 a.m.</b> Brian Appold
<b>Wed., Mar. 20</b>	<b>3:15 p.m.</b> Lillian Garcia	<b>6:30 p.m.</b> Hayden Swartz		
<b>Sun., Mar. 24</b>	<b>8:00 a.m.</b> Allie Kochanny	<b>10:30 a.m.</b> Alina Damic	<b>8:00 a.m.</b> Herb Matthes	<b>10:30 a.m.</b> John Rodgers
<b>Wed., Mar. 27</b>	<b>3:15 p.m.</b> Maggie Behmlander	<b>6:30 p.m.</b> Lexi Hutchinson		
<b>Sun., Mar. 31</b>	<b>8:00 a.m.</b> Vanessa Burkhard	<b>10:30 a.m.</b> Jake Appold	<b>8:00 a.m.</b> Paul Begick	<b>10:30 a.m.</b> Roy Schmidt

## Altar Guild, Elders, and Ushers in March

### Altar Guild:

Jean Appold  
Margie Begick

### Elders:

Howard Helmreich  
Ken Van Cise  
Vaughn Begick  
Howard McMullen  
Jeremy Warren

**Ushers** (8:00 a.m. and any evening services during the first half of the month.):

### Group #3

Herb Matthes (684-3109)  
Bob Schlicker  
Jason Schlicker  
Art Zeilinger  
Peter Auernhammer

**Ushers** (10:30 a.m. and any evening services during the last half of the month.):

### Group #6

Brian Appold (293-0195)  
Andy Weiss  
Scott Weiss  
Jeffrey Olson  
**Head Usher:** Rollan Berger (684-5944)  
Cell (450-6618)

## March Greeters

<b>Greeters:</b>	<b>8:00 a.m.</b>	<b>10:30 a.m.</b>
<b>Sun., Mar. 3</b>	Jean Appold & Mary Lou Appold Anthony & Kathleen Colone	Steve & Debra Neuman Loraine Diment & Paul Begick
<b>Sun., Mar. 10</b>	Dale & Lynn Jezowski Arthur & Jamie Zeilinger	Ronald & Ardith Reuther Bill & Bonnie List
<b>Sun., Mar. 17</b>	Tom & Nancy Hoerauf Lura Gehrman & Rita Tilley	Marie Hendrick & Jean Begick Jack & Kathy Lustila
<b>Sun., Mar. 24</b>	Angela Buda David & Stacey Hildebrant	Vaughn & Margie Begick Janet Beckers & Paulette Beckers
<b>Sun., Mar. 31</b>	Anthony & Kathleen Colone Wayne & Darlene Zeilinger	Floyd & Julia Appold Marian & Terry Kernstock

**St. Paul Lutheran Church  
Council Meeting Minutes of January 10, 2019  
(APPROVED)**

Vice-Chairman John Schlicker called the meeting to order at 6:34 p.m. Pastor Matyas opened the meeting with a prayer.

Council members in attendance include: John Schlicker, Rachel Appold, Jean Begick, Jack Lustila, Virginia Hutter, David Schultz, Pastor Matyas, Scott Weiss, Weston Appold, Lynn Hendrick, Jeremy Warren, Andrew Wiess, and Tom DePrekel.

Vice-Chairman John Schlicker welcomed new Council members:

- Rachel Appold-Board of Education Chair
- Weston Appold-Board of Trustees Representative
- Lynn Hendrick-Board of Business Management Chair

**Minutes-***A motion passed* to approve the minutes from the December 13, 2018 Council Meeting as corrected.

**Treasurer's Report-**The Treasurer's Report was presented by Andy Wiess. December 2018 was up in comparison to December 2017, and to the budget. YTD we ended with a deficit of \$657.42, compared to the surplus of \$ 58,000 in 2017 and our budgeted deficit of \$1,091. December ended well and was able to get us out of the deficit we had been carrying throughout the year. The Treasurer's Report will be filed for audit.

### **Committee Reports**

**Join the Journey-**Pastor updated Council on the Join the Journey progress:

1. Currently, \$603,000 has been pledged over the next 5 years.
2. Since August, \$166,000 in actual cash has been received.
3. The Committee will be starting follow up phone calls to members who have not returned their pledge form yet.

### **BOARD REPORTS**

**Board of Elders-**Chairman Jeremy Warren presented the Board of Elders Report.

1. Membership Changes
  - a. Transfer in:
    - i. Pastor Eichinger, Lord of New Life, Midland
  - b. Reaffirmation of faith/transfer in:
    - i. Linda and Marty Doyle, Zion, Bay City
  - c. Release:
    - i. Joan Weber

*A motion passed* approving the membership changes.

2. The side exit stairs are not the safest during inclement winter weather. Please discourage their use except in cases of emergency.
3. Mission Committee
  - a. As a result of our shift in the Missions line item on our giving envelopes from District tithes to financial support of actual missionaries, it is proposed to form a Mission Committee.

- b. The Committee will consist of 3 to 5 members, appointed by Church Council for staggered 3 year terms. They will meet when necessary to approve of the distribution of mission funds.

**Board of Trustees-**Weston Appold represented the Board of Trustees and updated Council on the following:

1. Beyer Roofing was out and fixed the roof and shingles on the church.
2. The highway sign will be updated shortly.
3. As yet, a Trustee Board Chair has not been elected.
4. A snowplow schedule has been created assigning a Trustee on call to plow the Church and School lots in the event of snow.
5. Cleanup of the cemetery garage is underway. The intent is to have space to park the plow truck and store salt.
6. The Trustees will be revisiting the options for sun protection for the 1st & 2nd and 3rd & 4th grade classrooms.
7. Andy Wiess will get the security camera system to the Trustees to they can work at installing them.
8. Electrical work from the aftermath of the power outage still needs to be done. The Trustees anticipate this work to be done when school is out for summer.

**Board of Education-**Chair Rachel Appold reported on the following Board of Education business:

1. National Lutheran Schools Week starts January 28th.
  - a. A pancake breakfast is scheduled for Thursday, January 31st.
  - b. A field trip to Snowfest in Frankenmuth is scheduled for January 25th.
2. There is no school on January 21st for teachers conferences at VLHS.
3. One Preschool aide resigned. A parent has offered their services if necessary.
4. A Call Committee for the 1st & 2nd grade teacher position has been formed and will be approved at Sunday's Voter's Meeting.
  - a. A list of names should be received from District next week.

**Board of Business Management-**Chair Lynn Hendrick updated Council on the following:

1. Budget Surplus
  - a. There was no budget surplus this year.
  - b. In anticipation of no budget surplus, salary increases were planned in the 2019 budget.
2. Housing allowances
  - a. The staff housing allowances have been approved.
3. Financial assistance
  - a. We have approximately \$10,000 in the account for VLHS tuition assistance.
  - b. \$6,000 will be distributed.
4. Hot Lunch Program
  - a. Donations are coming in to support the Hot Lunch program.
5. Ministry Center investments
  - a. Funds for the Ministry Center will be diversified to get a better return.

**Board of Youth-**Chairman Scott Weiss reported on the following:

1. The Board has not met yet in January. No officer assignments to report at this time.
2. Wild Game Dinner



- a. This year's Wild Game Dinner is scheduled for January 27th. A sign up sheet will be set up in the Narthex.
  - b. A new twist for this year's dinner will be a best dish contest.
3. The main fundraiser for the National Youth Gathering, an Envelope Fundraiser, will be rolling out soon.
4. A lock in is being planned for February.

**Board of Evangelism**-Chairman Tom DePrekel updated Council on the following:

1. The Youth Challenge group would like to seek approval to do a presentation to the congregation.
2. Tom has approached Caleb Schultz about becoming involved in the Lutheran University program.

**Board of Stewardship**-Chair Virginia Hutter shared the following Board of Stewardship information:

1. Bulletin blurbs
  - a. Keep reading the bulletin each week to see a new Stewardship message.
  - b. The focus of the messages may switch to the Ministry Center with a "Here's Why I Pledged" theme.

**OLD BUSINESS**

1. Bylaw modification Proposals 1,2, and 3
  - a. Ben made the minor updates suggested in the December 2018 Voter's Meeting.
  - b. The Proposals will be taken to the January 13th Voter's Meeting for final approval.
2. 2019 Council Meeting schedule has been distributed.

**NEW BUSINESS**

1. Chairman Committee Appointments
  - a. **A motion passed** approving the Chairman's appointment of Missy Appold to the Audit Committee.
  - b. The audit process will begin shortly; groups should prepare appropriate financial reports.
2. 2019 Burial Fees
  - a. **A motion passed** to recommend to Voters that the current fees for burials remain the same for 2019 (Members: \$300 for cremation, \$600 for full casket. Non-members with burial rights: \$1,000 for cremation, \$2,000 for full casket.)
3. 2019 Spending Allowances
  - a. **A motion passed** to recommend to Voters the following emergency spending allowances: Trustees-\$5,000 per incident, Council-\$5,000 per incident, and Board of Business Management-\$5,000 per incident.

There being no further business, the meeting was adjourned at 7:33 p.m. with a closing prayer led by Pastor.

Respectfully submitted,  
Jean Begick, Secretary

**Next Voter's Meeting:** Sunday, January 13, 2019 at 1:00 p.m.

**Next Council Meeting:** Thursday, February 14, 2019 at 6:30 p.m.

# St. Paul Lutheran Church Calendar

## MARCH 2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday																																																																																				
<div> <div>Feb 2019</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td></td><td></td><td></td><td></td><td></td><td>1</td><td>2</td></tr> <tr><td>3</td><td>4</td><td>5</td><td>6</td><td>7</td><td>8</td><td>9</td></tr> <tr><td>10</td><td>11</td><td>12</td><td>13</td><td>14</td><td>15</td><td>16</td></tr> <tr><td>17</td><td>18</td><td>19</td><td>20</td><td>21</td><td>22</td><td>23</td></tr> <tr><td>24</td><td>25</td><td>26</td><td>27</td><td>28</td><td></td><td></td></tr> </table> </div> <div> <div>Apr 2019</div> <table> <tr><td>S</td><td>M</td><td>T</td><td>W</td><td>T</td><td>F</td><td>S</td></tr> <tr><td>1</td><td>2</td><td>3</td><td>4</td><td>5</td><td>6</td><td></td></tr> <tr><td>7</td><td>8</td><td>9</td><td>10</td><td>11</td><td>12</td><td>13</td></tr> <tr><td>14</td><td>15</td><td>16</td><td>17</td><td>18</td><td>19</td><td>20</td></tr> <tr><td>21</td><td>22</td><td>23</td><td>24</td><td>25</td><td>26</td><td>27</td></tr> <tr><td>28</td><td>29</td><td>30</td><td></td><td></td><td></td><td></td></tr> </table> </div>					S	M	T	W	T	F	S						1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28			S	M	T	W	T	F	S	1	2	3	4	5	6		7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30					<b>1</b> <div>Early School Dismissal- 11:30 a.m.</div>	<b>2</b>
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<b>3</b> 8:00 AM Worship 9:15 AM Bible Classes & Sunday School 10:30 AM Celebration & Praise with Communion 12:00 PM Potluck	<b>4</b> 7:00 PM Ladies Aid Meeting	<b>5</b> 6:00 PM Bell Choir 7:00 PM Church Choir 7:00 PM Elders Mtg.	<b>6</b> 3:15 PM Ash Wednesday Worship with Communion 4:00 PM Lenten Supper 6:30 PM Ash Wednesday Worship with Communion	<b>7</b> 6:00 PM Board of Ed	<b>8</b>	<b>9</b>																																																																																				
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