

HSE management shall be an integrated part of management on all levels in Westcon. All managers/supervisors shall be personally involved in HSE management through their daily work and responsibilities. All managers/supervisors shall communicate in a manner that sets a good example and ensures a positive attitude both regarding health, safety and environment.

As a part of this, the management shall ensure that:

- our "We Care" philosophy is the basis for all work
- Westcon complies with all prevailing laws and regulations
- employees are included in the development and follow up of the HSE system.
- all work is planned and risk assessed in such a manner that it can be performed without danger to people, the environment or material
- we create an inclusive work environment together with our employees
- employees, through training, understand the content and follow up our safety rules and instructions.
- we continuously improve our HSE System
- everyone has the right and duty to stop any work they feel is unsafe to continue.

HSE Aims

By working objectively in accordance with our HSE policy we aim to attain the following goals:

- No injuries
- No material damage
- No spillage to the external environment
- No serious incidents
- Sickness absence < 3,5%, short time sickness absence <1,7%



Managing Director

Westcon Power & Automation AS

Gunvald Mortvedt