**Position: Field Crew Coordinator**

**Status:** Part-time, temporary, 20 hours in the early spring, with potential up to 30 hours in summer and early fall

**Schedule:** March through November, 3-4 days a week, occasional weekends

**Compensation:** $15.00 per hour, farm produce, opportunity to take part in GRuB Trainings

**Supervisor:** Farm Manager

**Position Description**

GRuB grows healthy food, people and community. The GRuB Farm is crucial to our work. It is an outdoor classroom for many programs, a place where people meet to work and learn together, and the source of the nutritious food that we eat, sell and donate to the community. The Field Crew Coordinator (FCC) supports the Farm Manager and Farm Marketing Coordinator in carrying out the farm plan and coordinating people and activities on the land. This position is responsible for providing leadership and supervising Grub’s Farm Interns, Youth Farm Assistants, Youth Crew members and volunteers who work on the GRuB Farm. The FCC’s responsibilities include propagation, irrigation, harvest, veggie processing, soil management, as well as teaching and supervising others in these realms. The FCC helps with farm documentation and accurate record keeping. This person is a key point person for irrigation management on the farm, so they should feel comfortable with all aspects of drip tape. This FCC should have experience in a leadership role, especially with youth and should feel comfortable and excited leading groups of teens and adults with little experience in farm work. The FCC must be available to work occasional weekends to host seasonal Saturday Farm volunteer days or set up irrigation. As a co-supervisor for Farm team members, this person will help the Farm Manager with Farm team check-ins, evaluations and farm systems management.

**Qualifications**

**Required**
- Experience working with youth and adults with various skill levels and diverse backgrounds
- Strong work ethic: Punctual and energetic, flexibility, resourcefulness, high attention to detail and accuracy, ability to balance multiple demands
- Strong leadership and communication skills, self-motivated
- 2+ years farm experience, drip tape/irrigation systems experience
- Experienced performing manual labor outdoors in inclement weather
- Ability to lift 50 pounds
- Clean driving record and a drivers license

**Desired**
- Tractor driving experience, walk-behind rototilling experience
- Experience with GRuB
Organizational Description:
GRuB is a non-profit organization located on Olympia's Westside. We operate a small farm and grow food for our community.

MISSION: GRuB grows healthy food, people, and community. With roots in the land, we create opportunities for people to learn, lead, & thrive.

VISION: We envision an equitable world where we are all nourished by healthy relationships, resilient community, and good food.

Application Process:
We will only consider COMPLETE APPLICATIONS. A complete application includes:

1. Compelling cover letter no more than 2 pages long which answers the following questions:
   a. What draws you to working on a farm and GRuB specifically?
   b. What aspects of working for GRuB in the Field Crew Coordinator position most appeal to you?
   c. What is your experience working with individuals and groups from diverse backgrounds?
   d. Please describe your interpersonal communication style. (For example, when teaching youth on the farm, when dealing with a conflict, or getting/giving feedback from your supervisor.)
   e. What strategies do you have for maintaining and following detailed systems? How can those help you ensure smooth farm operations?

2. Resume
3. Three references with current contact information

Email complete applications in WORD or PDF format only to:
Heather Rudich, heather@goodgrub.org
Subject: Field Crew Coordinator Application

Priority Deadline is February 16. Position open until filled

GRuB actively recruits our program alumni into leadership positions within the organization. We prioritize having a staff whose demographics and backgrounds reflect those of our greater community. We believe that a diverse staff is essential to the successful pursuit of our mission. GRuB is an equal opportunity employer and will not discriminate against any employee or applicant on the basis of age, color, ability, gender, national origin, race, religion, sexual orientation, veteran status, or any classification protected by federal, state, or local law.