Growing Food, People, and Communities

2013 Annual Report

2016 Elliott Ave NW Olympia, WA 98502
GRUB@goodgrub.org www.goodgrub.org 360.753.5522
FROM THE EXECUTIVE DIRECTOR AND BOARD PRESIDENT

What an honor it is to reflect on 2013 and to share our gratitude and awe at the profound successes GRuB and our community have experienced this past year. It was rich with joyful leaps of faith, programmatic zeniths, and graceful, grateful transitions.

As new leaders serving GRuB’s mission, we’ve both learned so much from Board members, staff, volunteers, youth crewmembers, kitchen gardeners, and our incredible community of supporters. We’ve also learned a great deal from the deeply rooted values that are core to GRuB’s mission. We’d like to let you in on a little secret – much of GRuB’s success with youth engagement flows from an intentional weaving of the Four R’s: **Relevance** (the work we do at GRuB is relevant to the lives of those who participate), **Responsibility** (the real stuff, not a token), **Rigor** (there’s something to be said for the whole-body satisfaction that comes with a hard day’s work), and **Relationships** (powerful, authentic, trusting peer-to-peer and youth-adult relationships are paramount).

Reflecting back on the last 12 months, we recognize the last “R,” relationships, was key to GRuB’s success in 2013. As you read the following pages and celebrate some of our successes with us, please know that it was only possible because of the relationship that each of you has with GRuB’s work. Your contributions – in time, talents, resources, talking us up, and loving us from afar – have been the fertile soil in which a new crop of leaders has sprouted and is thriving.

Since 2012, GRuB has been working to build its “Second Story” while honoring the individuals and values that have brought us to this point. 2013 was the year that GRuB had the opportunity to test a powerful theory that’s core to our mission: **Everyone in our community has a right to nourishing, just, and sustainably-grown food, and each of us shares the responsibility to create positive changes in ourselves and our community to that end.** This year, the volunteers, program participants, donors, community partners, and staff stepped into their power and have demonstrated their commitment to sharing that responsibility.

We are overjoyed and awed at how deeply GRuB’s work is rooted in this community, and we are proud to celebrate another year of incredible success stories with you. From the bottom of our hearts, thank you for the responsibility that you’ve taken to create positive change in our community. While it may be our mission to inspire you, we can assure you that this year, you’ve deeply inspired us.

We look forward to another year of joyfully growing together, deepening our roots, and celebrating the transformative power of such a simple thing as good, fair food.

Yours in gratitude & community,

\[Signature\]

Katie Rains
Executive Director

\[Signature\]

Steve Byers
Board President
GRUB IN THE SCHOOLS

In June 2013, we concluded a two-year experiment to answer the question “can schools create a GRuB-like program that re-engages students who are not thriving in a traditional school setting?” With over 40 students attending GRuB for a half day of school over the last two years, we can confidently say “YES!”

New Farm & Program Born - The highest expression of the GRuB School Pilot Program’s success is the launching this last summer of Olympia High School’s (OHS) new “Bear GRuB” Program, in partnership with the Olympia School District’s Career and Technical Education Department. The GRuB-pollinated program is operating on district-owned property, a historic piece of farmland behind Centennial Elementary off Yelm Hwy. Led by GRuB’s co-founder and now official OHS teacher, Blue Peetz, the program engaged more than 20 students this last year in learning-infused food production for the OHS cafeteria and Safeplace.

GRuB Alum takes on GRuB School - With Blue’s departure, GRuB transitioned to a new Lead Educator, Wade Arnold, who is our former Farm Manager and an alumnus of our Cultivating Youth Employment Program. Fellow alum, Mallorie Shellmer, stayed on for her second year as our AmeriCorps Youth Counselor. We brought on our own crew of students from Capital High School and several high schools in the North Thurston School District. Now, two strong programs are simultaneously delivering GRuB’s mission and engaging students in meaningful and relevant work in the community!

Spreading the Love - Thanks to efforts by WA State Rep. Chris Reykdal in the 2013 legislative session and the hundreds of community members who answered our call to advocate, the state legislature allocated $100,000 in 2014 for “Farm-based drop-out prevention programs” similar to ours. Twenty-two schools districts from across the state applied for this funding to start GRuB School-like programs! Educators and youth alike are hungry for change and for a chance to make it happen in their community. To support this movement, we are offering teacher trainings as well as more comprehensive technical assistance and coaching to other communities. Be on the look-out for GRuB “pollinated” projects in Grays Harbor and Mason counties this next year.
Thanks to the initiative and community-mindedness of the *Kitchen Garden Project*’s (KGP) founders, Rich and Mariah Doss, and all of those who have stewarded the KGP over the years, we **celebrated its 20th anniversary in 2013**. We honored two decades of great work by building 70 home gardens, expanding the HOPE Gardens in Shelton, and building a garden at Avanti High School. We also hosted a series of workshops on gardening, cooking, and food preservation. The best way to grasp the power of this work is to hear from a gardener:

“I have my degree in environmental health, and at the time we received our garden, my husband was a dislocated worker and a volunteer firefighter. All of our family is out of state, and we had just had our first child.

“We are not the typical image of what you might think of when you think of someone lacking food. I always pictured a different image of hunger — something seen on television, or an individual living on the street, but I never pictured myself. I was devastated that I could not provide a healthy, organic option for my family. I could not offer my child something better because the great programs that are available limit and/or deny you the option to choose organic, sustainable food sources.

“GRuB gives those in the community an option, a choice. For my family, having a food assistance program, like KGP, that gives you the choice to have organic, sustainable food was very important. Yes, the old saying is true: ‘Give a man a fish; you have fed him for today. Teach a man to fish; and you have fed him for a lifetime.’ GRuB and the KGP not only work on providing healthy options for those in need, it built a partnership with my family. Because of this, we learned how to use our own resources to be successful.

“GRuB and my family built our garden, and we helped other new KGP gardeners build theirs. It was a very rewarding experience. The most rewarding was watching my son grow and eat those vegetables! He would grab a tomato, and the juice would fly out into the sky or play hide and seek in the tall zucchini plants. *My family learned, laughed, and ate very well!*

“The *Kitchen Garden Project* recognizes all of their community members and works on transforming this image of ‘you’re a victim in need and I am your resource’ and turns it into a passionate partnership that encourages sustainability and health. These two forces are the catalyst that drives a community in need into a prosperous more viable community.

“Thank you GRuB and the *Kitchen Garden Project* for all of your work, and most importantly, thank you to all the volunteers and those who donate. You truly make a difference in the lives of others.”

Sincerely,
The Johnson Family:
Ryan, Jacqueline, & Charles
STRONG BONES

Strong bones provide a critical framework to support a body, maintain its shape, and aid its movement. In our five-year strategic plan, we identified developing Strong Bones as one of our top five goals — improving our internal systems and structure to support the growth, success, and sustainability of our programs, vision, and values.

Leadership Transitions - The staff and board's thoughtful preparations created the structure for a successful leadership transition. At the end of 2012, we invited Rebeca Potasnik to join us as our Operations Director, succeeding the good work of her predecessor Justin Umholtz. Spring 2013 brought us more than the usual April showers as Katie Rains joined us as our new Executive Director. Following a month long overlap with Katie, Kim Gaffi, our co-founder and out-going Executive Director, took a much deserved, five-month sabbatical. Rebeca's solid five month orientation aided Katie's graceful landing. Kim returned in the fall as our Director of Programs, with a particular focus on our youth program oversight and pollination work.

Land Acquisition - For over 16 years, we've had a close relationship with our neighbors Darwin and Herta Delducco. In 2007, they began leasing 1.186 acres of their land to us for $1 per year, so we could expand our farm and the number of youth we serve. This parcel has been in agricultural production for over 70 years and now makes up over 68% of our growing space. After Darwin and Herta passed on in 2012, their heirs offered to sell the land to us. Thanks to a partnership with South of the Sound Community Farm Land Trust (SSCFLT) and funding from Thurston County's Conservation Futures Program, SSCFLT will be purchasing the land in 2014. GRuB will have a 99 year, renewable, low cost lease, and the land will remain farmland in perpetuity.
GRUB 2013 IMPACT

GRUB IN THE SCHOOLS

On average, we saw the following changes in the 40+ GRuB School students involved in the 2-year pilot:

- 70% of students increased Self-Confidence, 92% of students perceived a greater sense of control over their own lives, 77% of students increased leadership skills, 85% of students exhibited improved cooperative teamwork, 90% of students showed more community engagement, and 95% demonstrated positive movement towards educational and career goals.
- Earned credits increased from 3.62 to 5.28
- GPA increased from 1.81 to 2.77
- Science GPA increased from 1.74 to 3.36
- Discipline issues decreased 83%

“Learning how fresh, organic food is so much healthier than processed food, I became excited to bring home food that I personally harvested from the farm. I remember from the beginning of the summer, walking into my house with a bag full of fresh food and getting a strange look from my mother because she'd never seen me so pumped about vegetables.” - Tina, GRuB School Student

COMMUNITY FOOD SOLUTIONS

Through our Kitchen Garden Project:

- We built 73 backyard gardens and 2 large institutional gardens (the equivalent of 10 backyard gardens) in Thurston and Mason Counties.
- 46 backyard gardens and 1 institutional garden were built Thurston; 27 backyard gardens and 1 institutional garden were built in Mason.
- These gardens fed over 262 people who came from diverse households: 66% had children of which 29% were headed by single mothers; 36% had at least one member with a disability; 14% with seniors; and 69% with nutrition-related chronic health issues.
- After one growing season: 61% regularly cook with their homegrown veggies; 32% now eat 2-3 cups of fresh veggies every day; 26% use the food bank less; and 32% feel more food secure.

“The Kitchen Garden Project recognizes all of their community members and works on transforming this image of ‘you’re a victim in need and I am your resource’ and turns it into a passionate partnership that encourages sustainability and health. These two forces are the catalyst that drives a community in need into a prosperous more viable community.” - Jacqueline, KGP Gardener

CULTIVATING COMMUNITY LEADERS

On the front lines of our Cultivating Community Leaders initiative are volunteers who contribute their time, energy, and talents in order to make our work possible. In 2013:

“I am a KGP Gardener Alum and started volunteering with GRuB in 2012 on the KGP Leadership Team. Many folks in

“I am a KGP Gardener Alum and started volunteering with GRuB in 2012 on the KGP Leadership Team. Many folks in
GRuB in the food movement

Through the food growing efforts of our GRuB School students, GRuB Farm Staff & Interns, and awesome Volunteers:
- 9,000+ pounds of sustainably grown produce were harvested
- 1,088 pounds of produce were donated to the Thurston County Food Bank
- 411 boxes of produce were distributed to our Community Supported Agriculture (CSA) members
- 1,700 pounds of produce were taken home by GRuB School youth
- 2,864 pounds of produce were sold at our on-site market stand and the West Olympia Farmers Market
- 384 pounds of potatoes were cooked in Olympia School District kitchens and eaten in district lunchrooms by happy students

Strong bones

"...If we don't have control of our food system, we are vulnerable...The health community encourages individuals to 'know their numbers,' but we're just beginning to understand our 'numbers' related to our local food systems. How many farmers? How much acreage in food crops?...How do we ensure that people aren't hungry...?"

- Sustainable Thurston, Local Food Systems Panel

Volunteers gave GRuB over 3,500 hours of their time.
This volunteer time has an estimated value of $79,415, more than two full-time staff ($22.69/hr - 2012 value of volunteer hours in Washington State, Corporation for National & Community Service)!

Grants $269,728
Community Donations $140,802
School District $62,928
Special Events $48,527
Earned Income $33,498
United Way $29,343
Contracts $20,489
In-Kind Donations $3,784
TOTAL $608,379

REVENUE $608,379
EXPENSES $602,248

Youth Programs 27%
Fundraising & Events 13%
School Districts 10%
Community Donations 23%
Farm 13%
KGP 17%
Special Projects 19%
Pollination 19%
Grants 44%
United Way 5%
Earned Income 6%
Administration 9%
Youth Programs 27%
GRuB in the Food Movement

GRuB took our place at the table this past year in the local and national food justice movements.

Locally, we participated on the Thurston Food System Council and Thurston Thrives Food Action Team. We also contributed directly to our local foodshed by sustainably growing and distributing more than 9,000 pounds of produce. We provided summer and fall CSA shares, had an on-site market stand and a booth at the West Oly Farmers Market, donated to the Thurston County Food Bank, sold produce to the Olympia School District, and sent food home with GRuB school students.

We cultivated a deeper connection to the national movement by attending the Growing Food & Justice gathering in Taos, NM and sending a team to the annual Rooted in Community (RIC) Youth Leadership Summit in South Central LA. RIC is a national grassroots network that empowers young people to lead their communities towards food justice through urban and rural agriculture, community gardening, food security, and related environmental justice work.

Four 2nd-year Peer Crew Leaders (PCLs) and two staff represented GRuB at the Summit, joining over 80 youth ages 11 to 20 from organizations across the nation. Youth participated in and led workshops on a variety of topics, such as permaculture, traditional and ancestral foods, the effects of climate change, land grabbing, youth participatory research, sustainable youth business models, and sustainable vs. conventional food systems. GRuB youth joined their peers in exploring violations to the Youth Food Bill of Rights and announced their findings and commitments at a youth press conference at the culminating Youth Day of Action and March.

GRuB youth were deeply inspired by the Summit, meeting youth from other organizations that do similar work across the nation. As representatives of GRuB, our PCLs stood out. They showed up with their best GRuB ambassadorship - volunteering whenever asked, fully participating, and setting an example of GRuB’s values around collaborative and respectful communication. In meeting other young food justice leaders, the youth saw how local, collective efforts intersect with leadership, culture, and social justice on a national level. They could hardly keep their composure when they met the Summit plenary speaker, Will Allen, founder and director of Growing Power in Wisconsin.

The GRuB youth and staff left RIC humbled, connected, and inspired, with the conviction that empowerment and opportunity ought to include the voices of youth. RIC reaffirmed that youth have the right to lead and create new solutions as we all work together for good food for all people. Our next job will be to enhance our connection to the work of RIC, perhaps by having an alum serve on the RIC Advisory Council or like GRuB did in 2004, by hosting a future RIC Summit in Olympia!
Cultivating Community Leaders

What does a leader at GRuB look like? It isn't always obvious right away, but if you interact long enough with folks who are a part of GRuB, you start to see that leadership is something that flourishes here. **A leader can show up in any role.**

GRuB School is intrinsically set up to inspire leadership, so students have an opportunity to steep in a leadership development marinade for the duration of their experience. GRuB Staff and Board members aim to continually renew their commitment to leadership development, both individually and collectively. KGP Gardeners bring powerful energy into the organization through serving on the KGP Leadership Team or as role models for others in their neighborhoods and communities. **As volunteers go through our orientations, they are invited to “try things on” here and to “work to their growing edge.”**

Through our Cultivating Community Leaders Initiative, we have begun to expand opportunities for underserved youth and families to become community leaders through trainings and hands-on food justice work. **We have begun the expansion of our programmatic work to include greater family and neighborhood leadership in creating community food security.** This expansion includes increased education and skill-sharing and offering the best of our Youth Program’s personal development and leadership curriculum to current and alumni gardeners, families of our students, volunteers, and community members at large.

These efforts are only just beginning, so look for increased opportunities in the coming years to cultivate your own leadership through your connection to GRuB!

While we wish we could acknowledge every one of our amazing volunteers in print, we’re fortunate enough to have the problem that it would take pages and pages! We are working to update the active volunteer list on our website, so keep an eye on goodgrub.org/about/supporters.
**DONORS**

**$2000-$5000**
- Angie Grant & Blue Peetz
- Carolyn & Charlie Keck
- Cassandra Lin Sutherland
- Ginger Phalen & Jeff Chan
- Helena Meyer-Knapp & Rob Knapp
- Jeff Bean
- Jill Gaffi
- Maile & John Bay
- Mary & Roger Dean
- Steve Prestin

**$150-$499**
- Aina Haumana
- Albert Leisenring III
- Alicia & Jason Martinelli
- Betty Earle
- Brian Staflki
- Carolyn & Eugene St. John
- Carolyn McIntyre
- Carolyn Prouty
- Charles McCann
- Cheryl & Dan Meyers
- Cheryl Waltkevich
- Christa Lensen
- Dale Gowen
- David & Linda Peetz
- David Foster & Julia Sokoloff
- Diana Lavrich
- Diane Dakin
- Dianne Ludwig
- Dorothy Gist
- Douglas Hanna
- Elizabeth Stark
- George Smith
- Heather Ringwood & Dave White
- Janet McLane
- Jennifer Kenny
- Jim & Jennifer Grant
- Jim & Laurie Knowles
- Joellen & Dave Wilhelms
- John MacLean
- John Miller
- John Terranova
- John Zakelj
- Joshua Buffington
- Judy Miller
- Julia Herbison
- Julie & Mike Robinson
- Karin Kravitz
- Kathleen Arnold
- Kathy Dresbach
- Katie Rains
- Kenneth Lamb
- Kimberly Murillo
- Kunaw Black Cloud
- Loretta Seppanen & Rick Sandler
- Marijo Loisits
- Mark Spee
- Mary Ellen Psaltis
- Matt Grant
- Milton Willie
- Nikki McClure & Jay Scott
- Patricia & Jonathan Seib
- Patricia Starzyk
- Paul Gamble
- Peter Witt
- Polly Rosmond
- Randy & Chris Rahn
- Richard Anderson
- Robert & Marion McIntosh
- Robert Dudley
- Roberta Moody
- Rodney Baker
- Sandra & Frederick Romero
- Sharon Bergquist-Moody
- Sonia Baker
- Stephanie Lee
- Suzanne McCarthy
- Teri Campeau
- Theresa Kimball
- Thomas Gould
- Valerie White
- Vivek Kandadai

**$100-$149**
- Adrienne Drew
- Aleena Schneider
- Amy Igloi
- Andrew Senior
- Anita Pennington
- Anne Kirke
- Betty Curseen & Phyllis Freitas
- Bob & Bonnie Jacobs
- Brandi Monts
- Brenna Trygg
- Carol Pliening
- Caroline Manger
- Carolyn Cosgrove-Payne
- Celina Abercrombie
- Chuck Kennedy
- Crystal Ashley
- David & Jan Nowitz
- David Chesnow
- Debbie Leung
- Don Goyot
- Donna Hawley
- Dottie Hicks
- Elinor LaForge
- Elizabeth DeWreede
- Emily Lardner
- Gordon Wheat
- Gwen Atkinson
- Helen Sabia
- Jane & David Stone
- Jason Young
- Jean Six
- Jeb Thornton
- Jessica Bateman
- Joe Digranes
- John Nason
- Judy Edwards
- Julia Calhoun
- Julie Grant
- Karen Valenzuela
- Karin Kraft
- Kate Steele
- Katherine Tennyson
- Kathleen & David Bellegueille-Rice
- Kathryn Parelus
- Kersena Mabwa
- Kevin Whyte
- Kim & David Phillips
- Kirk Fredrickson
- Kristen Rubis
- Laurence Reeves
- Laurie Brown
- Lea Mitchell
- Leslie Goldstein
- Lois Beck
- Lori Taylor Collett

**$500-$999**
- Adam Adrian
- Anne Fischel
- Beth & Elie Halpern
- Bill & Joy Justis
- Bill Froman
- Brad Stephens
- Britt Netherhood
- Casey Carter
- Cathy Miller
- Chris Hawkins & Sayre Hodgson
- David & Lisa Smith
- Dolores Scott
- Dorothy Breaux
- Elizabeth Sutch
- Frederick Goldberg
- Gail Temple
- Joyce Ogden
- Kathryn Guykema & Robert Grey
- Kerry Ledig
- Kim Gaffi & Clayton Majors
- Kristin Brunnemer
- Larry Eckstaedt & Joan Lynch
- Linda Bondurant & Steve Lundin
- Lucinda Young
- Lynn Byrnes
- Malaika Bishop
- Millie Livingston
- Patrick Kwiecinski & Melissa Hammond
- Phyllis Edwards & Dan Berschauer
- Rhonda Bell
- Robin Hunt
- Russ Fox & Carolyn Dobbs
- Stephanie & Doug Brodin
- Stephanie Ogle
- Steven Byers
- Sylvie McGee
- Wendy Gerstel & Tom Badger

**$1-$99**
- Alan Wald
- Alicia LeDuc
- Amanda Henderson
- Amber Huffstickler
- Amy Doering
- Ange Sparks
- Ann Aubuchon
- Ann Butler
- Anna Mae Livingston
- Anna Robinson
- Anne-Marie Dinwoodie
- Arthur Avila
- Ashley Daniel
- Barb Rohe & Willie Dickson
- Barbara Gibson
- Barbara Laforge
- Ben Lucal
- Bernard Meyer
- Beth Post
- Bob Potter
- Breanna Sierra
- Bruce Mackey
- C Smith
- Cameron Foster-Keddie
- Carolyn Wells
- Cecilia Clynch
- Cecille Owens
- Cheryl Heywood
- Cheryl Petra
- Christine & Sam Garst
- Claudia Clark-Engstrom
- Claudia Minton
- Corey Niles
- Corrina Yu
- Craig Tedder
GRANTORS & BUSINESSES

$20,000 to $50,000

Boeing Employees
Carnegie Foundation
Discipline Charitable Foundation
Mannix Canby Foundation
Medina Foundation
Nisqually Tribe
Peach Foundation
Simply Organic
United Way of Thurston County

$9,000 to $15,000

D.V. and Ida J. McEachern Charitable Trust
Chehalis Tribe
Freas Foundation

$5,000 to $10,000

City of Tumwater
Cliff Bar Family Foundation
Edwards Mother Earth Foundation
Harry Chapin Foundation
Lucky Eagle Casino
Midddleton Foundation for Ethical Studies
NW Horticultural Society
Patagonia
Peg & Rick Young Foundation
Temple Beth Hatfiloh
The Community Foundation of South Puget Sound
Thurston Community Network
Titus Will
UWTC Women’s Leadership Council
Washington State Mentors
WSECU

$250 to $500

City of Lacey
Jeffris Wood Foundation
Olympia Kiwanis Foundation
Olympia Supply Company
Renah Blair Kietzke Family Community Foundation
South Puget Sound Rotary Charitable Fund
Squaxin Island Tribe

$250 to $900

Bake Olympia
Berschauer Mediation Services
Brotherhood Tavern
Capital Lake Investment Club
Clover Park Technical College Headstart
Community For Interfaith Celebration
Compass Rose
Earth Friendly Products
Greater Olympia Convivium
Slow Food
New Old Time Chautauqua

$500 to $1000

City of Lacey
Loren Gruenfelder
Lorraine Manning
Luke Burns
Lynn & Adam Carter
Lynn Grotsky
Lynn Scroggins
Lynne Gore
Margaret Iwagoshi
Margaret LeClerc
Maria Calamina
Maria Ruth
Marijane McIntosh
Marjorie Holland
Marilyn Blanchard
Mark Bergeson
Marlene Epp
Marsha Reilly
Mary Fitzgerald
Mary Maine
Mary Raines
Matt & Kendra Albrecht
Maurice Wilber
Megan Daniels
Michael Carlson
Michael Extine
Michi Thacker
Mike & Kathy McCormick
Mimi Williams
Mo Lally
Molly Oberbillig
Nancy Louise Sloss
Nancy Lynn Wright
Newell Burton
Nicole Butigan
Pam Covy
Pam Trautman
Patricia Cairns
Patricia Gallagher-Carlson
Patricia Lang
Paul Slate
Philip Berger
Phyllis Sturges

$10 to $100

City of Lacey
Loren Gruenfelder
Lorraine Manning
Luke Burns
Lynn & Adam Carter
Lynn Grotsky
Lynn Scroggins
Lynne Gore
Margaret Iwagoshi
Margaret LeClerc
Maria Calamina
Maria Ruth
Marijane McIntosh
Marjorie Holland
Marilyn Blanchard
Mark Bergeson
Marlene Epp
Marsha Reilly
Mary Fitzgerald
Mary Maine
Mary Raines
Matt & Kendra Albrecht
Maurice Wilber
Megan Daniels
Michael Carlson
Michael Extine
Michi Thacker
Mike & Kathy McCormick
Mimi Williams
Mo Lally
Molly Oberbillig
Nancy Louise Sloss
Nancy Lynn Wright
Newell Burton
Nicole Butigan
Pam Covy
Pam Trautman
Patricia Cairns
Patricia Gallagher-Carlson
Patricia Lang
Paul Slate
Philip Berger
Phyllis Sturges

$1 to $150

Frost & Company
Italia
Mercato Ristorante
Quaker Olympia Friends Meeting
Ramblin’ Jacks
Stormans, Inc.
University of Illinois
Yamaguchi Family Dentistry

...and all those who are in our hearts, but not in our files! If your name is missing, please contact us so we can correct it.
WHERE ARE WE NOW?

2007 KGP Gardener and 2012/13 KGP Leadership Team member, Angie Kelly, joined us as our new VISTA Volunteer Coordinator.

2012/13 GRuB School students Shannon, Katie, and Dayquan, went on to become 2nd-year Leaders at GRuB & Bear GRuB. Shannon has a 4.0; Katie will be attending Evergreen in the fall, is the City of Olympia nominee for the Association of WA Cities “Youth Leadership Award,” and was featured in a 2013 article in The Olympian about her efforts to preserve a 94-acre farm; and Dayquan has completed his Culminating Project and will graduate this year.

We sadly lost two former GRuB youth crewmembers, Becca Martinson and Janelle Goodwin, this past year. We dedicate our continued youth work to their memories.

KGP Community & Backyard Gardener Alum, Maxim Étilé, joined the KGP Leadership Team and GRuB Board of Directors in 2011 and is now our Vice President. He is also a collective staff member at the Olympia Food Co-op.

Inaugural 2011/12 GRuB School student and 12/13 Peer Crew Leader, Eric Fenno, has rejoined GRuB as a Pollination intern as well as a new Board member.

Mallorie Shellmer joined our crew in 2010/11, stayed on as a Peer Crew Leader, and will be wrapping up two years as our AmeriCorps Youth Counselor this summer - all while completing her Associates degree! She heads off to earn her BA and change the world this fall.

Inaugural 2011/12 GRuB School Alum, Sean, a 2011/12 GRuB School Alum, was accepted into WSU, Cornish, and Evergreen - he chose the latter and starts this fall.

Sean, a 2011/12 GRuB School Alum, was accepted into WSU, Cornish, and Evergreen - he chose the latter and starts this fall.

Mallorie Shellmer joined our crew in 2010/11, stayed on as a Peer Crew Leader, and will be wrapping up two years as our AmeriCorps Youth Counselor this summer - all while completing her Associates degree! She heads off to earn her BA and change the world this fall.

Mallorie Shellmer joined our crew in 2010/11, stayed on as a Peer Crew Leader, and will be wrapping up two years as our AmeriCorps Youth Counselor this summer - all while completing her Associates degree! She heads off to earn her BA and change the world this fall.

Mallorie Shellmer joined our crew in 2010/11, stayed on as a Peer Crew Leader, and will be wrapping up two years as our AmeriCorps Youth Counselor this summer - all while completing her Associates degree! She heads off to earn her BA and change the world this fall.