



Referee Compensation Standard Conference Cups

Purpose: To standardize our referee compensation policy and procedure to ensure consistency.

Conference Cup Tournaments will be held throughout the United States. To attract and recruit the best available officials, we have developed these compensation guidelines.

Referee Coordinators (RC)

All costs for the Referee Coordinator (RC) will be paid by the USPSA or Local Organizing Committee (LOC).

Each Conference Cup will be assigned an RC. The RC will be responsible for the management of the officiating crew for the appropriate Conference Cup. The RC will also complete written assessments on all Center Referees assigned to games.

Compensation for the RC will be a flat fee, calculated at \$10 times the number of scheduled games for the entire Conference Cup Tournament.

Travel (if applicable):

Up to \$600 airfare (Travel should be booked through the host.)

-or-

Rental reimbursed at \$30 per day plus gas. *Receipts required.* (Carpooling is recommended.)

-or-

Gas receipts for personal vehicle.

Meals:

Reimbursement will only be provided for meals (breakfast/lunch/dinner/banquet) that are NOT provided at competition venues during the duration of the event.

Meal reimbursements not to exceed the following limits for each separate meal: \$15.00 Breakfast, \$15.00 Lunch, \$25.00 Dinner. *Receipts required.*

Lodging:

The RC will be housed by the USPSA/LOC with the other referees. The USPSA/LOC may require the RC to share a room with another referee.

The USPSA/LOC will pay room and tax only. All incidentals will be the responsibility of the individual. Based on availability of rooms, the RC may choose to pay for the other half of the room to have their own room. This must be arranged with the USPSA/LOC at least 30 days in advance of the actual arrival date.

Transportation:

Daily transportation to and from the venue will be provided by the USPSA/LOC. The USPSA/LOC will make available the schedule for transportation. For referees arriving by air, the USPSA/LOC will provide transportation as needed to and from the airport.

Referees

All compensation for Center and Assistant Referees is the responsibility of the USPSA/LOC. Center Referees will receive \$30 per game and Assistant Referees (A/R) will receive \$20 per game.

The following compensation scales are for Center Referees only. There is no travel or housing compensation for A/Rs. All A/Rs should come from a local referee pool developed by the LOC in cooperation with the USPSA.

Travel (if applicable):

Up to \$600 airfare. *Receipts required.*

-or-

Rental reimbursed at \$30 per day plus gas. *Receipts required.* (Carpooling is recommended.)

-or-

Gas receipts for personal vehicle.

Meals:

Reimbursement will only be provided for meals (breakfast/lunch/dinner/banquet) that are NOT provided at competition venues during the duration of the event. Meal reimbursements not to exceed the following limits for each separate meal: \$15.00 Breakfast, \$15.00 Lunch, \$25.00 Dinner. *Receipts required.*

Lodging:

The USPSA/LOC will pay room and tax only. All incidentals will be the responsibility of

the individual. The USPSA/LOC may require officials to share rooms (at no more than double occupancy). Based on availability of rooms, an official may choose to pay for the other half of the room to have their own room. This must be arranged with the USPSA/LOC at least 30 days in advance of the actual arrival date.

Transportation:

Daily transportation to and from the venue will be provided by the USPSA/LOC. The USPSA/LOC will make available the schedule for transportation. For referees arriving by air the USPSA/LOC will provide transportation as needed to and from the airport.