

Pay Governance Adds Two Partners Based in Dallas and Chicago

Pay Governance (www.paygovernance.com) announces the addition of two new Partners to its experienced team. Chris Brindisi has been promoted from Principal to Partner with the firm, and Mike Kesner has joined Pay Governance as a Partner. In their roles, Brindisi and Kesner are responsible for working with client compensation committees and senior management teams across a wide range of executive compensation and governance issues.



Brindisi is a member of Pay Governance's Dallas office and works with both public and private companies in a variety of industries. He has been an executive compensation consultant for nearly twenty years, having previously worked with Towers Watson and Citigroup before joining Pay Governance when the firm was founded a decade ago. Brindisi is also one of the leaders of the firm's Financial Services practice. His research has been published in Harvard Law School's *Forum on Corporate Governance*, WorldatWork's *The Journal of Total Rewards* and *Bank Director* magazine.

"Chris is a seasoned professional whose commitment to our clients and thought leadership will continue to strengthen our firm and our offerings," said Managing Partner Lane Ringlee. "He has significant experience advising companies in a multitude of industries, including deep expertise in the financial services sector."



Kesner will be based in Chicago and has more than 40 years experience in the executive compensation consulting industry. He works extensively with S&P 500 clients in various industries across the United States. Kesner is a thought leader, featured speaker and author on the topics of executive compensation and corporate governance. He has served on the advisory board of Compensation Standards and was a member of the Blue Ribbon Commission on Executive Compensation. Prior to joining Pay Governance, Kesner was the national practice leader for Deloitte's U.S. executive compensation consulting practice.

"Mike brings exceptional experience in advising large, complex clients," said Managing Partner Ira Kay.

PARTNERS

Aubrey Bout	Mike Kesner	Jaime Pludo
Chris Brindisi	Donald S. Kokoskie	Matt Quarles
John R. Ellerman	Brian Lane	Lane T. Ringlee
John D. England	Joe Mallin	Brian Scheiring
R. David Fitt	Jack Marsteller	John R. Sinkular
Patrick Haggerty	Richard Meischeid	Christine O. Skizas
Jeffrey W. Joyce	Sandra Pace	Bentham W. Stradley
Ira T. Kay	Steve Pakela	Jon Weinstein