



Statement: **NEP Group, Inc. Modern Slavery**
Implemented: **May 23, 2018**
Next Review Date: **May 1, 2019**
Related Policies: **NEP Anti-slavery and Child Labour Policy**
U.S. Complaint Resolution Policy
Regional Whistleblower Policies

Introduction

This statement sets out the steps that the NEP Group has taken to ensure that modern slavery and human trafficking are not taking place in our business or supply chains. This statement applies to all companies in the NEP Group unless they have chosen to produce their own statement.

Our Organization's Structure

NEP Group, Inc. is the parent company of an international group of companies offering a variety of equipment, services and media solutions to the broadcast and live event industries around the world. NEP is headquartered in the United States and currently has offices in 23 countries.

Our Policy on Slavery and Human Trafficking

The NEP Group is committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our anti-slavery policy reflects our commitment to act ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls with a view to ensuring that there is no slavery or human trafficking anywhere in our supply chains. This year we have translated this policy globally into eight languages. These aims are supported by many of our existing policies including those relating to ethical conduct and equality and diversity. Indeed, in 2018 we will be releasing an update to the NEP Code of Conduct and also an update to the Anti-Sanctions and Anti-Bribery policies. In addition, our U.S. Complaint Resolution Policy and regional Whistleblower Policies encourage our colleagues to report any concerns in complete confidence.

Our Supply Chains

The global nature of the NEP Group's business means that our supply chain is extensive and varied. Where possible, we use preferred suppliers for both our equipment and services requirements, carrying out due diligence and seeking to include appropriate contractual terms in supply contracts.

Future Developments

The NEP Group is continuing to develop additional policies, contractual requirements, procedures and training with a view to eradicating modern slavery in its supply chain. We continue to improve our due diligence procedures and to raise awareness of modern slavery among our colleagues and partners. We shall continue to reinforce our business ethics generally, including in respect of corruption and anti-bribery.

This statement was approved by the Board on May 23, 2018 and signed on its behalf by:

Kevin Rabbitt
CEO
NEP Group, Inc.