

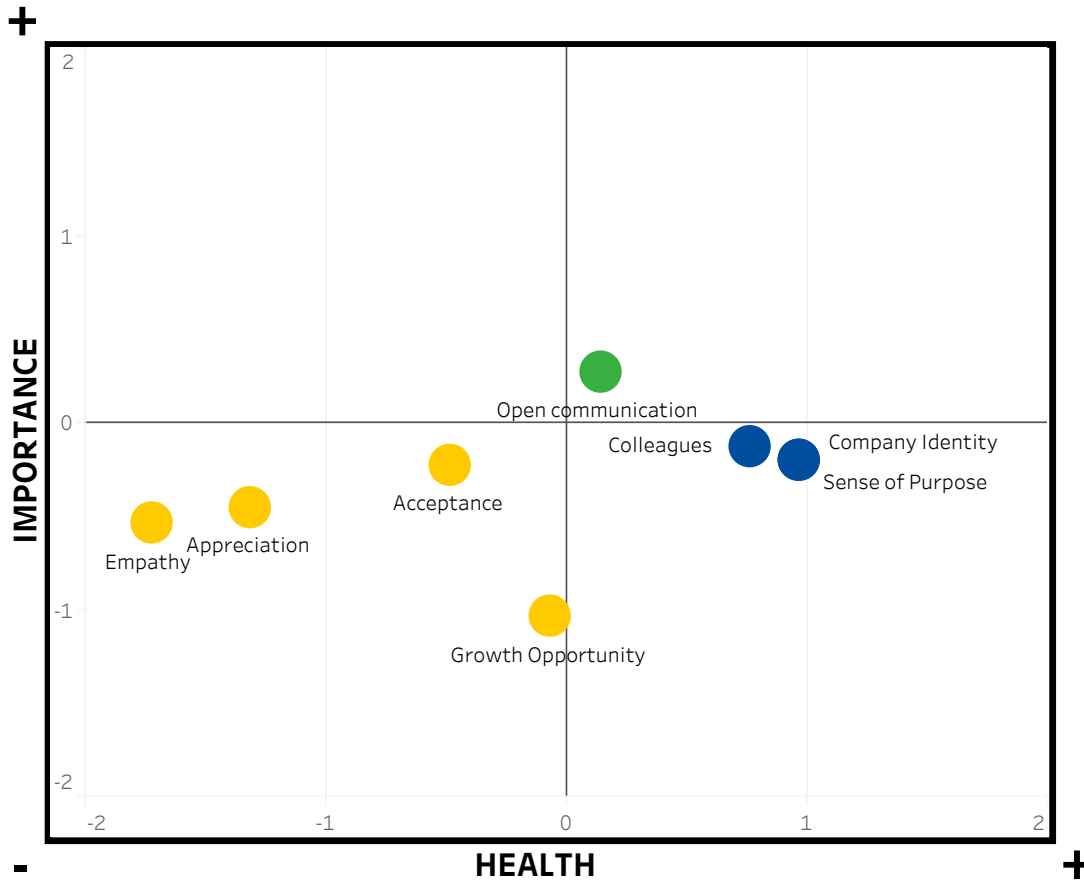


Connection Culture Pulse Report

Company X, Jan 2019

Work Experiences

Culture

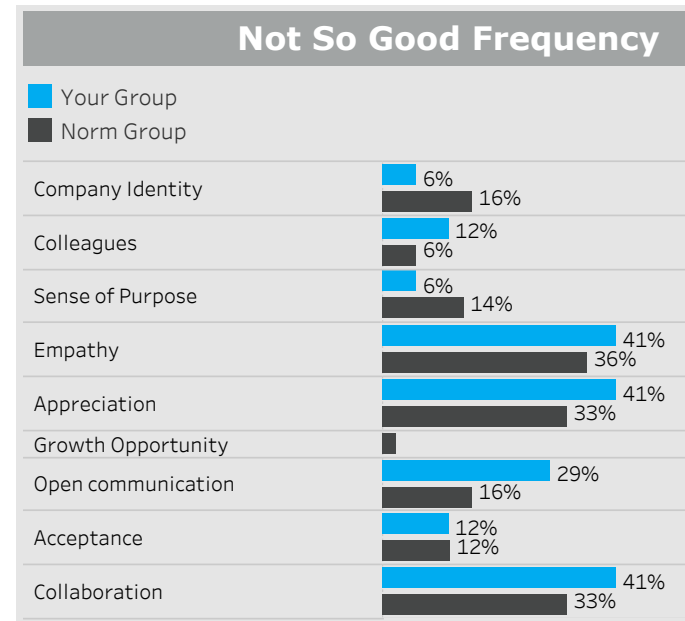
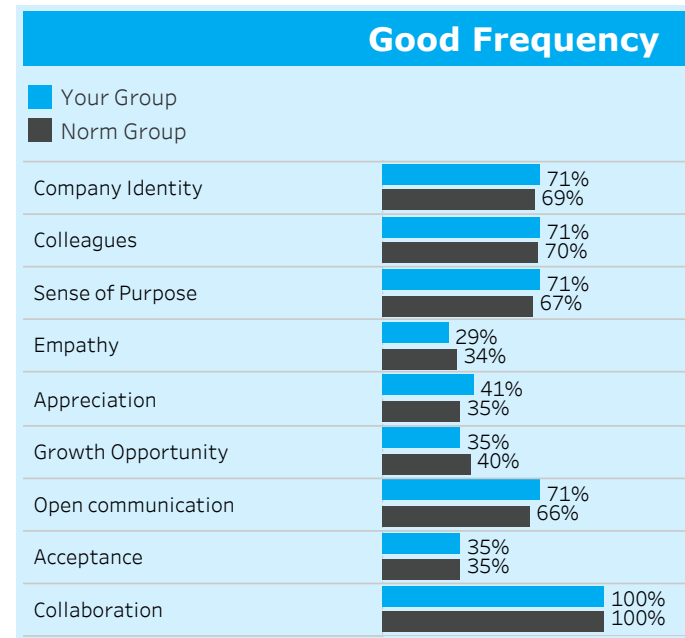


Color Key

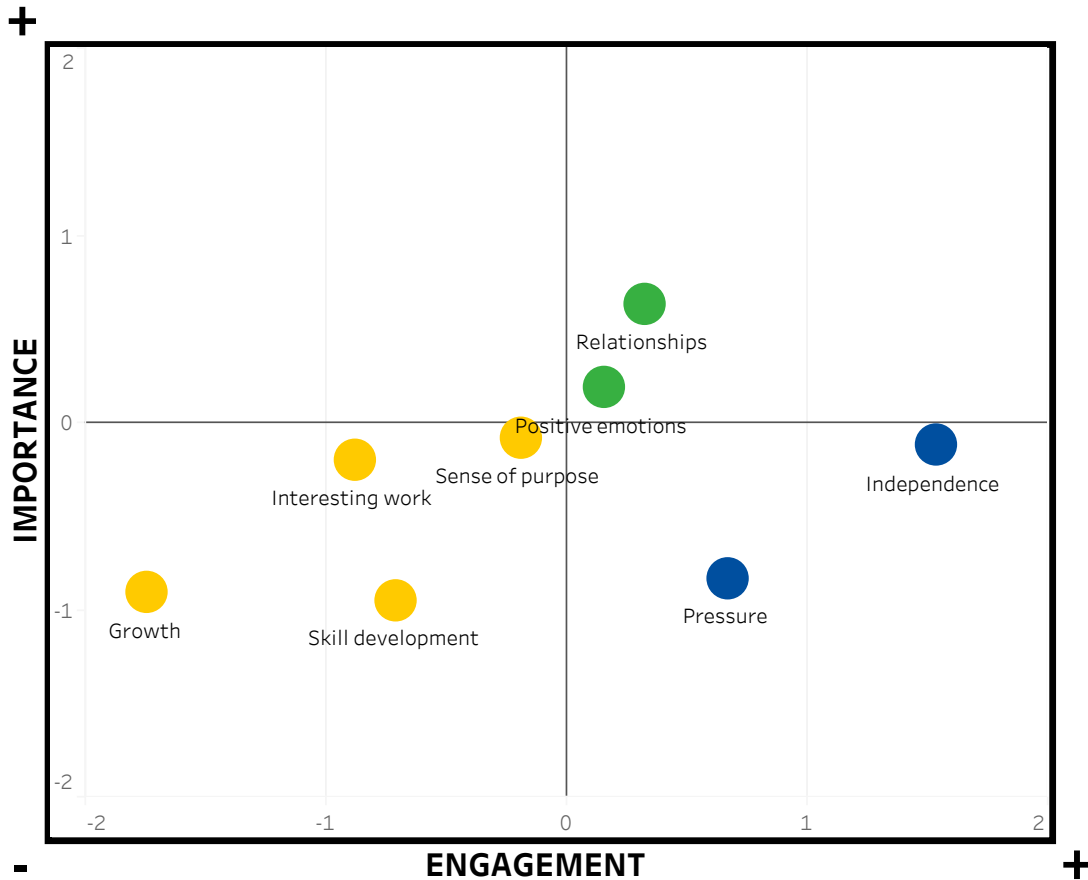
- Celebrate
- Review
- Maintain

	Scaled Scores*	
	X-Axis	Y-Axis
Acceptance	-0.484	-0.224
Appreciation	-1.313	-0.449
Collaboration	0.760	2.495
Colleagues	0.760	-0.130
Company Identity	0.968	-0.197
Empathy	-1.728	-0.538
Growth Opportunity	-0.069	-1.032
Open communication	0.138	0.274
Sense of Purpose	0.968	-0.197

* Scaled scores are Z-scores - the number of standard deviations from the mean of all the areas in that domain (for your group).



Motivation

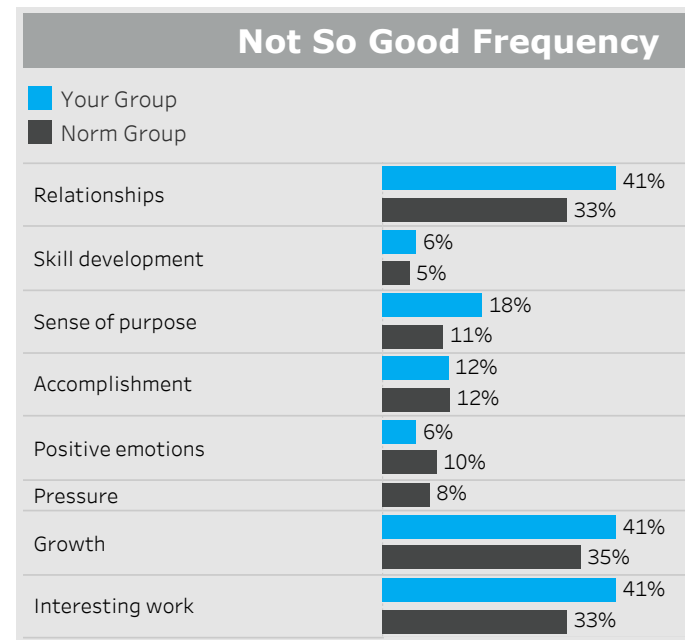
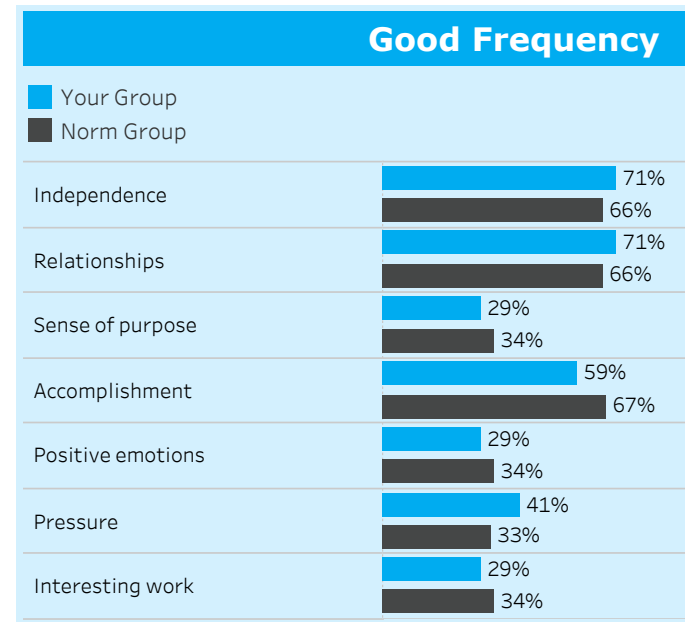


Color Key

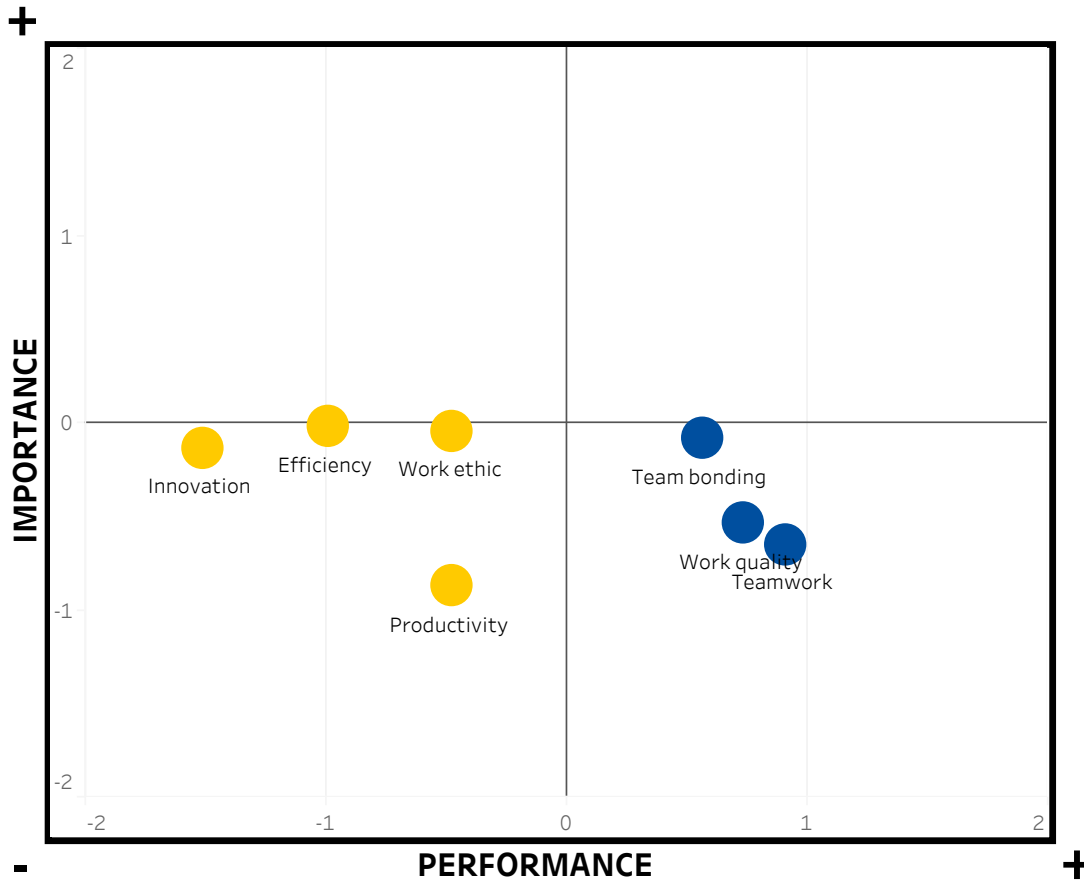
- Celebrate
- Review
- Maintain

	Scaled Scores*	
	X-Axis	Y-Axis
Accomplishment	0.843	2.255
Growth	-1.744	-0.908
Independence	1.533	-0.119
Interesting work	-0.882	-0.196
Positive emotions	0.153	0.190
Pressure	0.671	-0.831
Relationships	0.326	0.635
Sense of purpose	-0.192	-0.077
Skill development	-0.709	-0.950

* Scaled scores are Z-scores - the number of standard deviations from the mean of all the areas in that domain (for your group).



Team

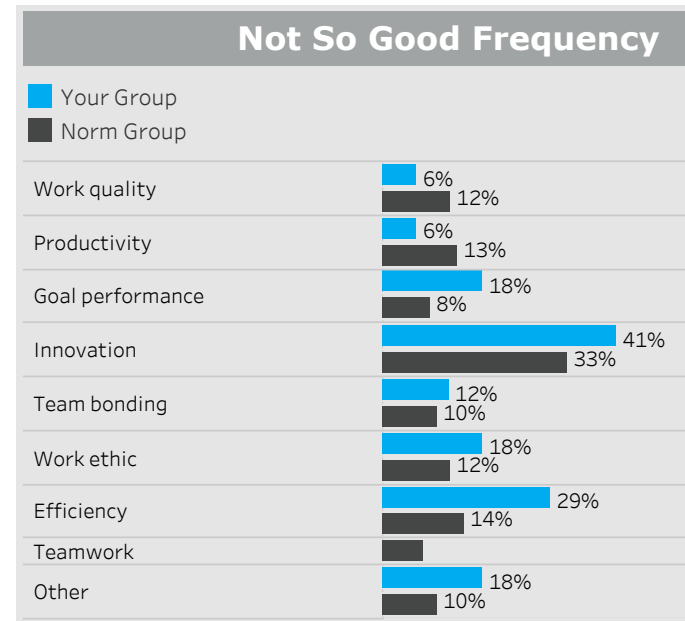
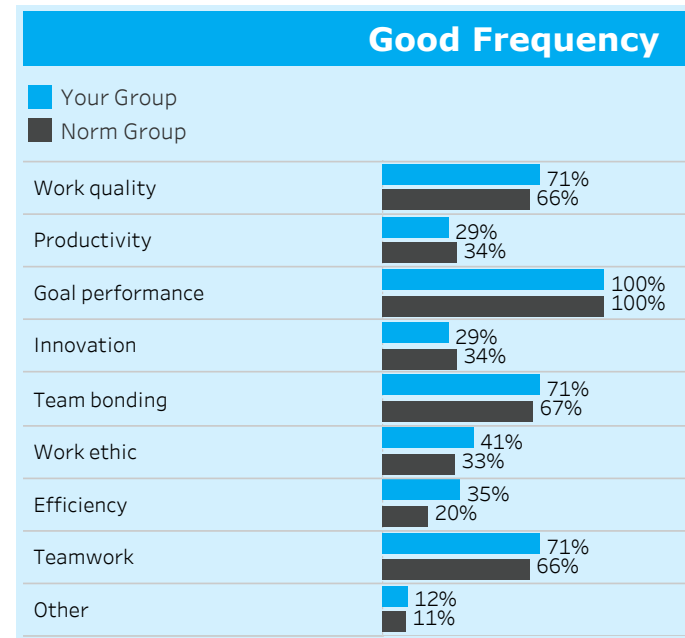


Color Key

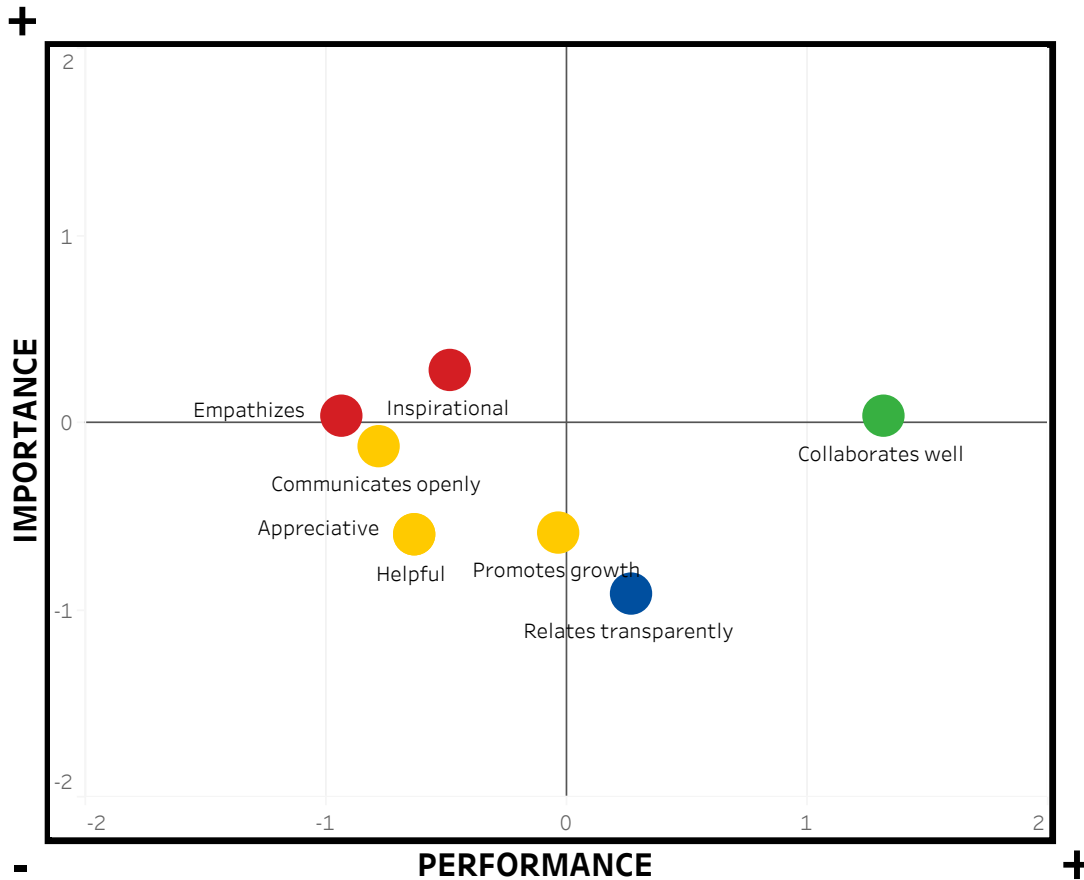
- Celebrate
- Review
- Maintain

	Scaled Scores*	
	X-Axis	Y-Axis
Efficiency	-0.996	-0.022
Goal performance	1.255	2.346
Innovation	-1.515	-0.135
Productivity	-0.476	-0.870
Team bonding	0.563	-0.086
Teamwork	0.909	-0.651
Work ethic	-0.476	-0.045
Work quality	0.736	-0.538

* Scaled scores are Z-scores - the number of standard deviations from the mean of all the areas in that domain (for your group).



Supervisor

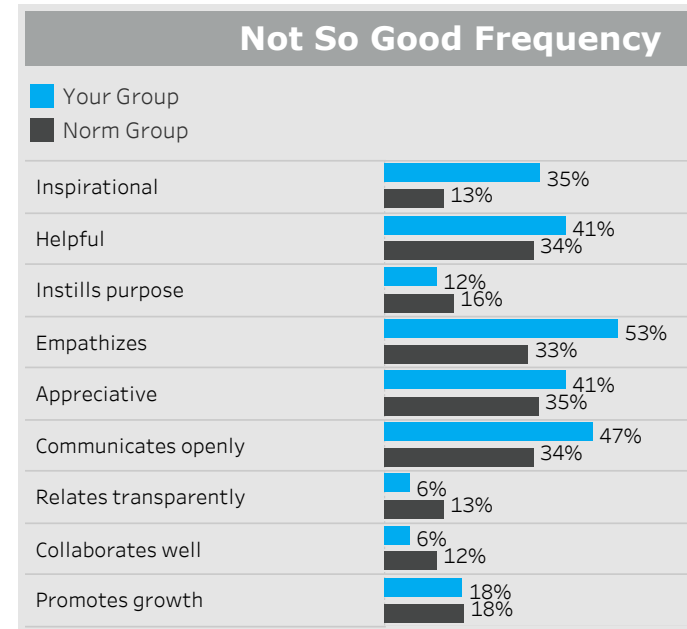
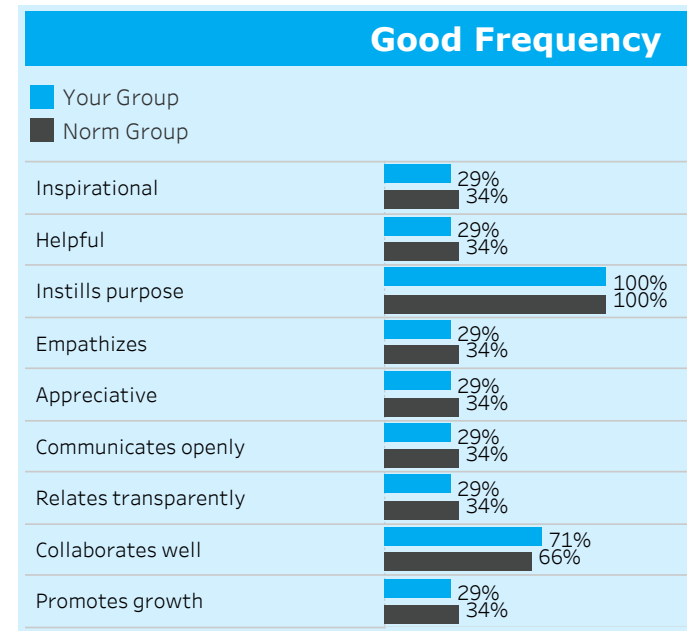


Color Key

- Prioritize
- Celebrate
- Review
- Maintain

	Scaled Scores*	
	X-Axis	Y-Axis
Appreciative	-0.633	-0.597
Collaborates well	1.317	0.040
Communicates openly	-0.783	-0.123
Empathizes	-0.933	0.036
Helpful	-0.633	-0.597
Inspirational	-0.483	0.285
Instills purpose	1.917	2.453
Promotes growth	-0.033	-0.586
Relates transparently	0.267	-0.910

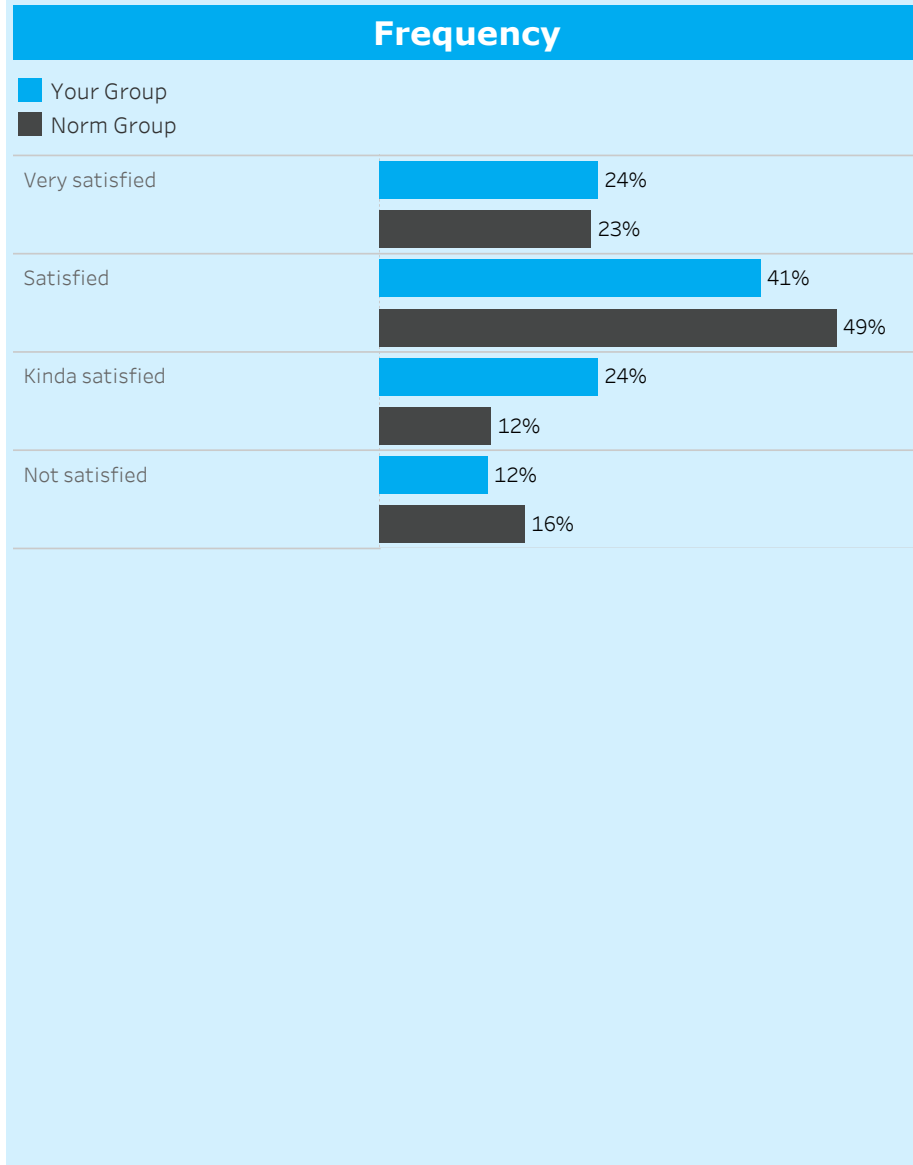
* Scaled scores are Z-scores - the number of standard deviations from the mean of all the areas in that domain (for your group).



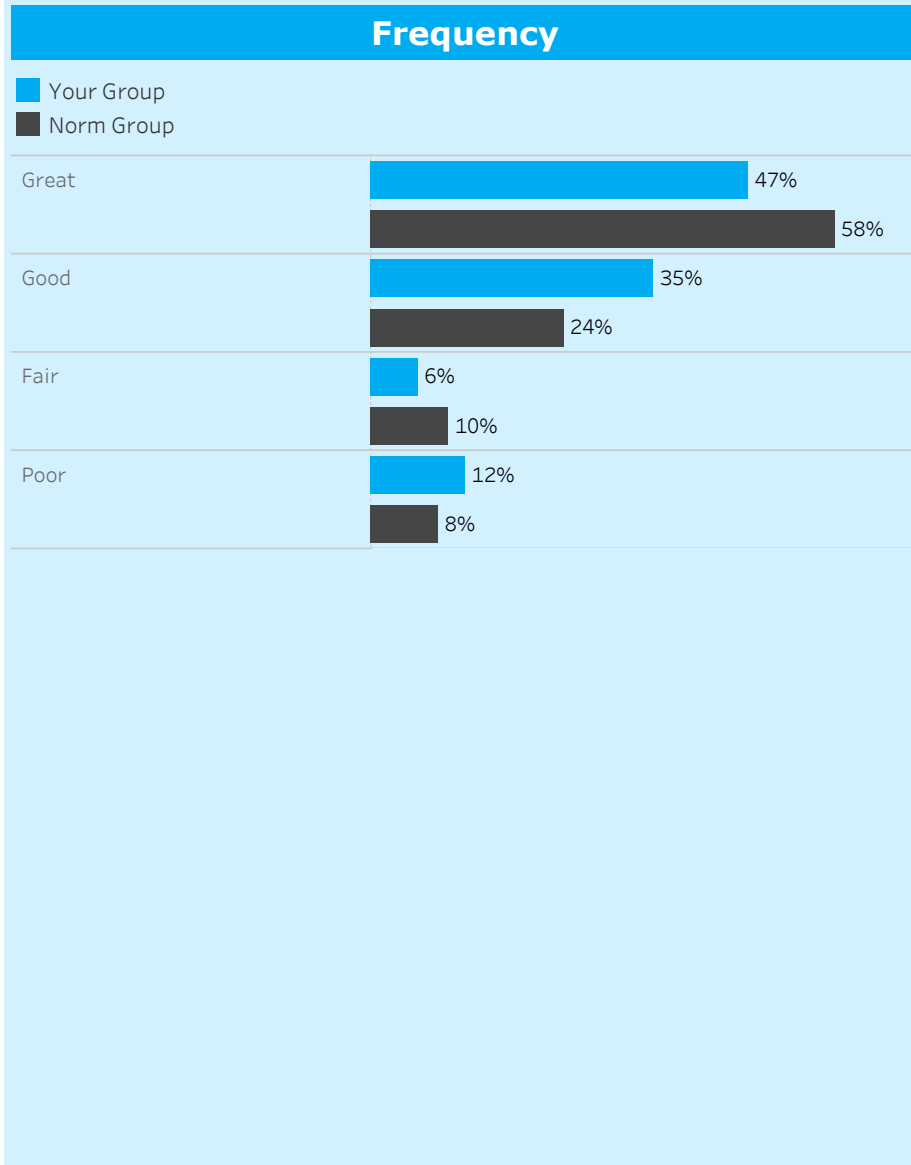
How satisfied are you overall with your role?

CCP 7

connectionculture.com



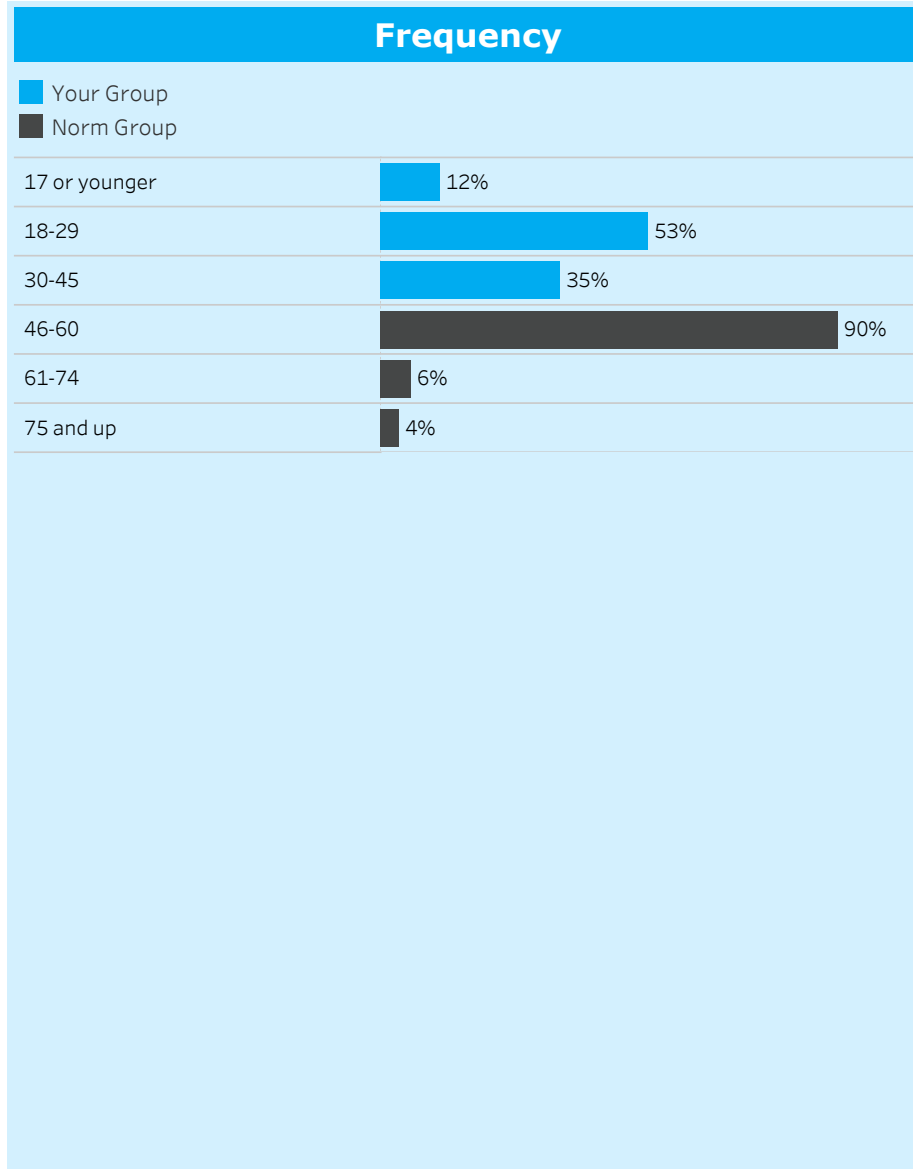
How is your team's overall performance?



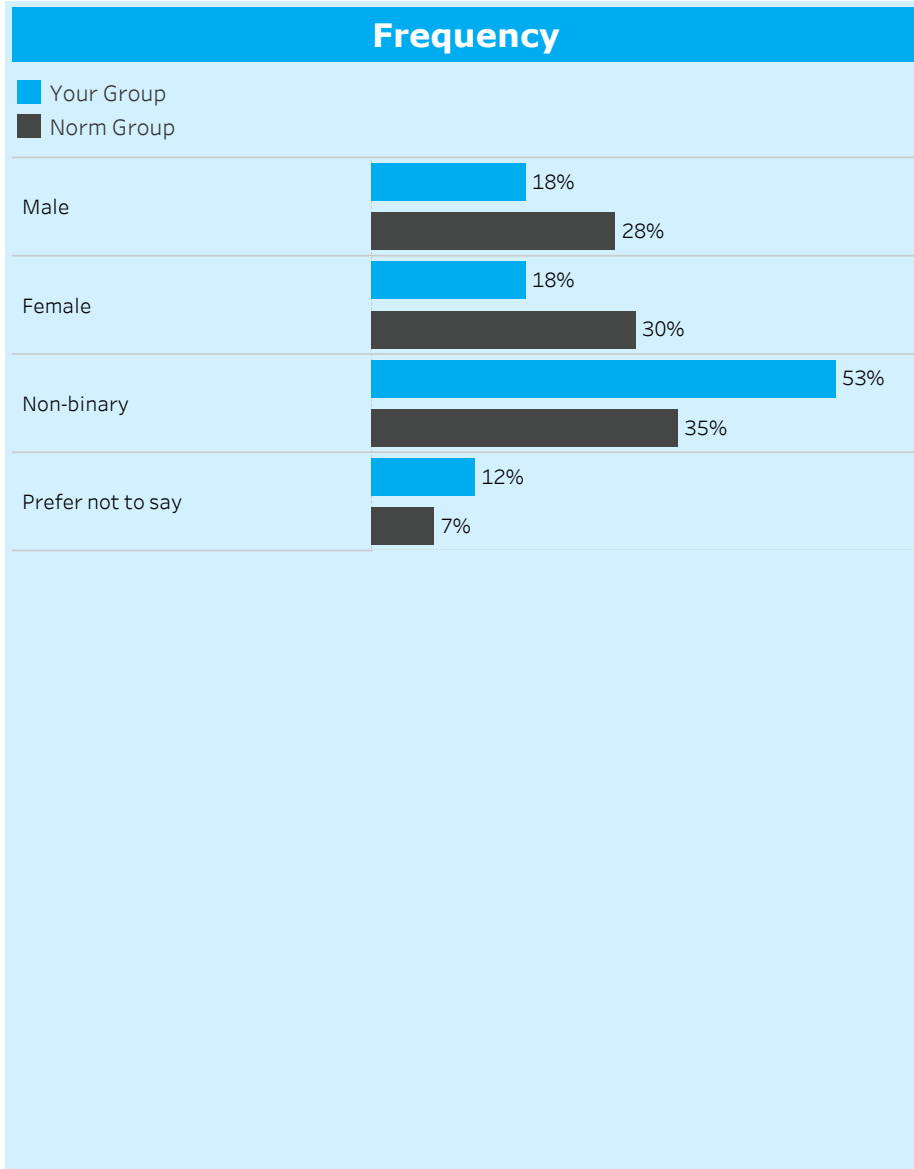
Appendix A

Demographics

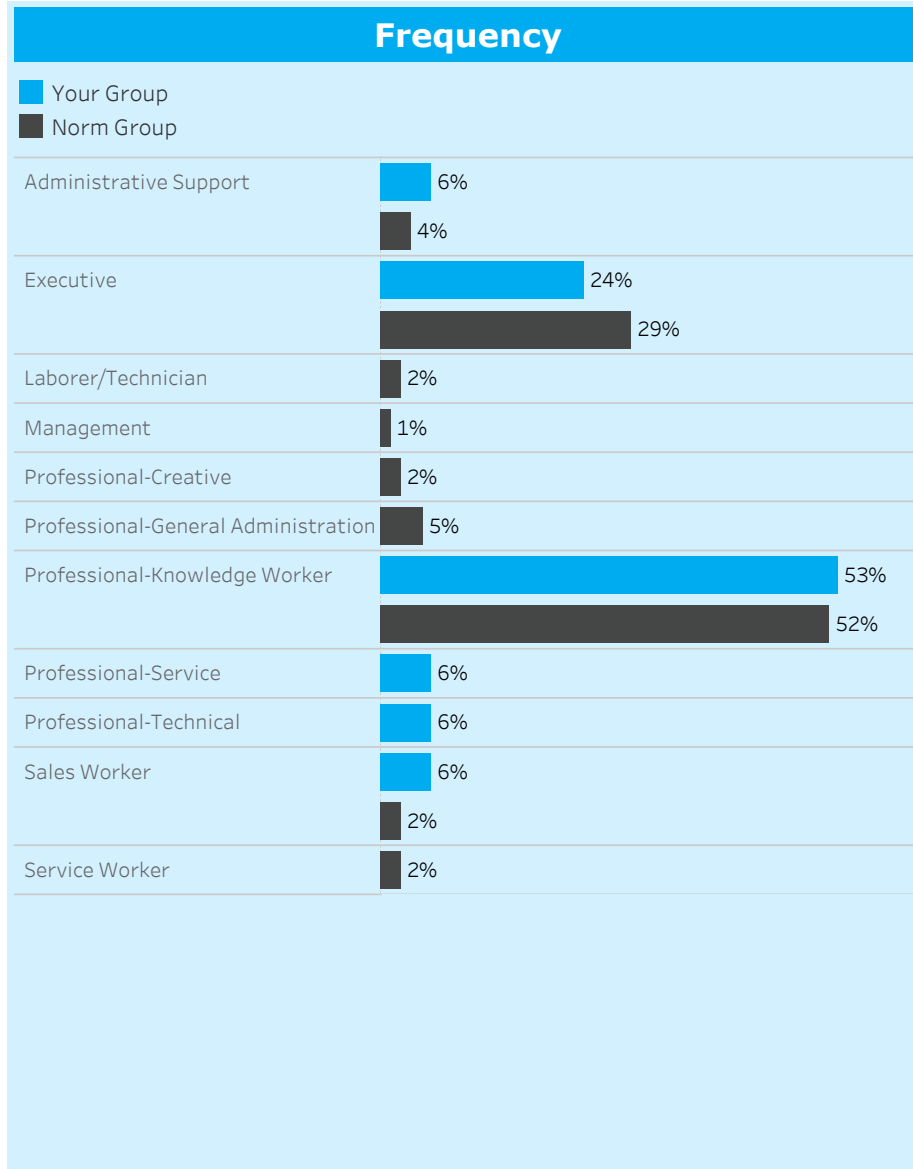
What is your age category?



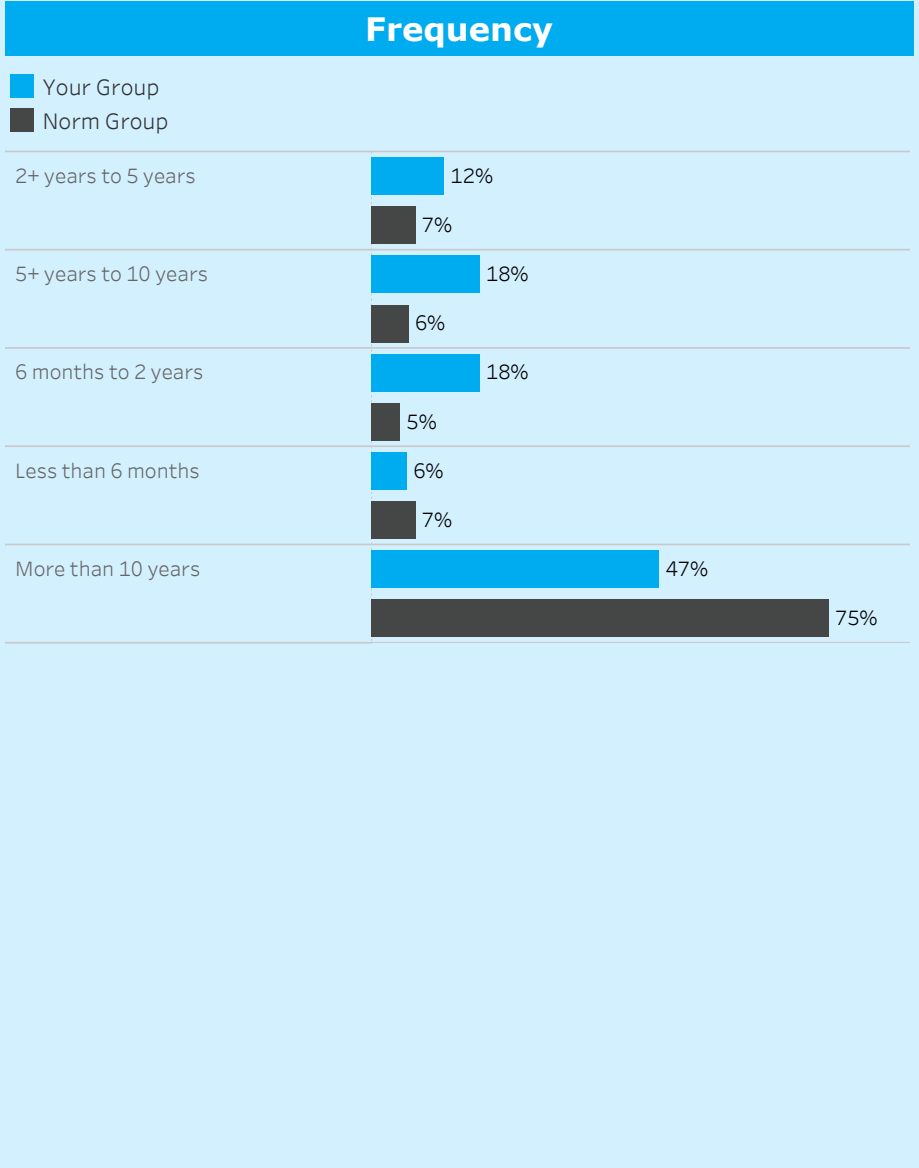
What is your gender?



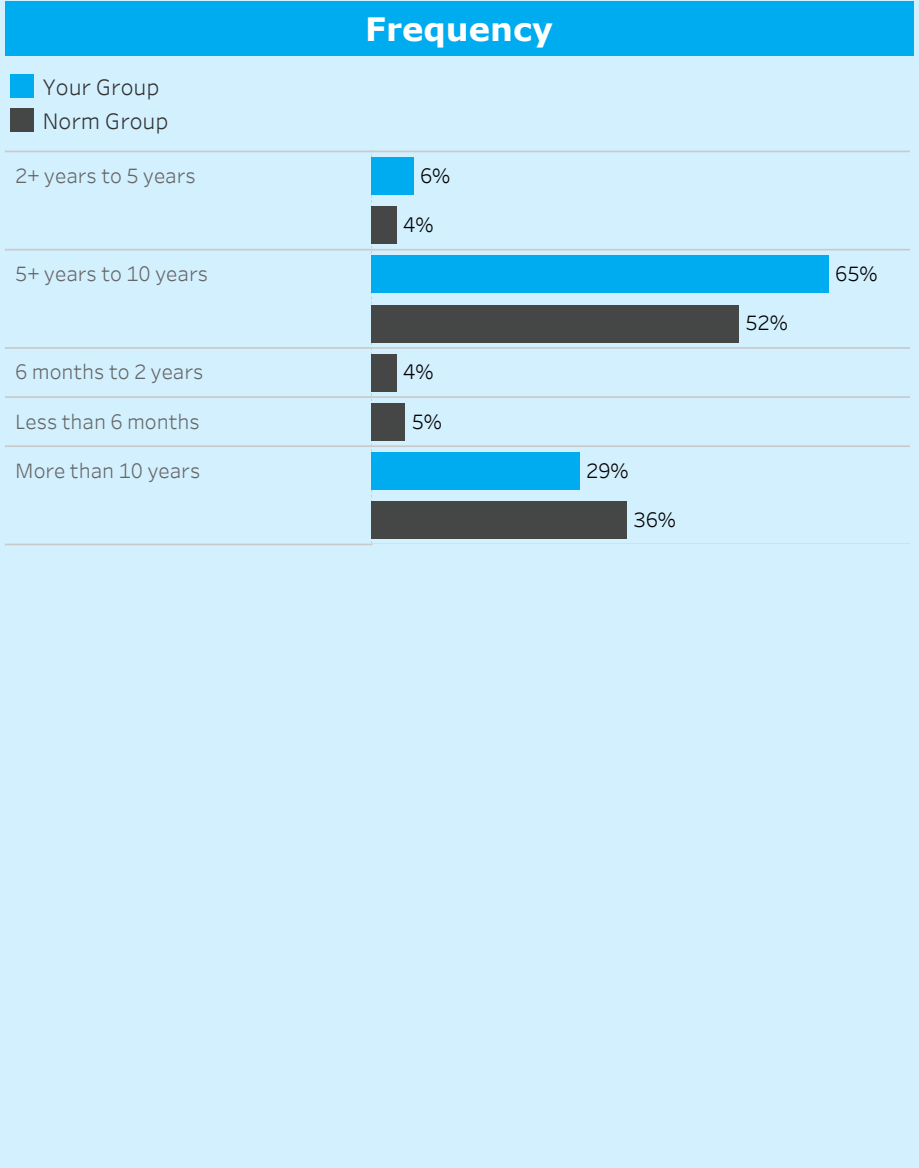
What type of work do you do?



How long have you been an employee of this organization?



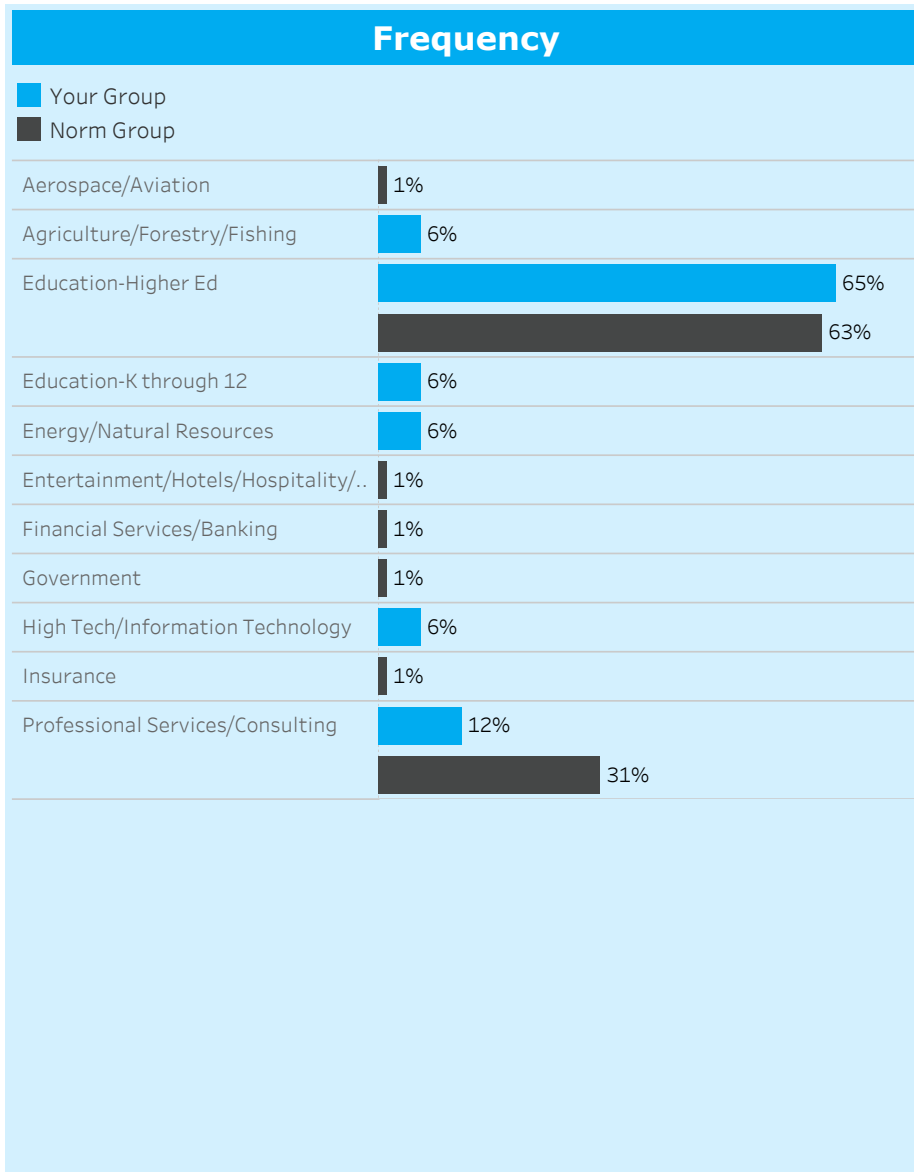
How long have you reported to your direct supervisor?



Which industry best represents your organization?

CCP 15

connectionculture.com



Appendix B

Open Ended Comments

Open-Ended Comments

Comments

Q1. Would you like to recognize a coworker below?

Null
ads
da
sd
wer
3
a
ad
asdf
d
da
das
df
efsd
efw
f
fg
fgh
fgs
fh
fs
g
gfh
gh
ghk
h
hfg
hjk
hk
s

Open-Ended Comments

Comments

Q2. Is there anything else you'd like to tell us about your organization's culture or your motivation?

Null
da
wer
3
a
ad
asdf
csdwe
d
das
df
efsd
efw
f
fgs
fs
g
gh
ghk
hjk
hk
s
sdfsg
w
we
wef
wer
werw

Open-Ended Comments

Comments

Q3. What other helpful comments would you like to say about your team's dynamics or your direct supervisor?

Null
da
ad
asdf
csdwe
d
das
df
efsd
efw
f
fgs
fs
g
gh
ghk
hjk
hk
s
sadf
sdfsg
w
we
wef
werw