

# Position Description - Web Application Developer



## Who we are

GetBusy <http://www.getbusy.com>

## What we are looking for

An experienced web developer with solid frontend dev skills, especially in CSS and Javascript, who can help us continue to build products that really make a difference to our customers.

## Where we are

HQ - Sawston, Cambridge, UK

## The opportunity

We are building something very exciting, and we need help from a kick-ass web developer! You'll need to be smart and highly motivated to make the grade.

## The team

The GetBusy team is having a blast while using agile principles and the latest methodologies and best practice to deliver the highest quality products to nearly 60,000 customers and over 1 million users globally. And that's only just the start!

It's a great team, producing, providing and servicing great products in a great way. We offer you the opportunity to:

- be part of a highly specialized, collaborative and motivated team
- learn from and be inspired by skilled colleagues
- teach and inspire others
- develop your skill set - research and adopt the latest design patterns, methodologies, principles, and technologies
- make your mark and, in doing so, make us better

## The role

We are looking for a motivated web developer that's got a track record of shipping large-scale web applications for desktop & mobile. You'll join the a close-knit, agile, cross-functional team with dedicated Product Management, UX, DevOps and QA, building an exciting product using the latest technologies, practices, and processes.

Our current tech stack:

- React / Redux / Redux Sagas / Jest / ES6
- ASP.NET Core / Swagger (OAS) / XUnit / Specflow
- Identity Server
- Nightwatch
- Pusher
- AWS - Docker / ECS

Above all you will be highly capable, demonstrate a real passion for your work, delivering product and best practices.

## What a typical day looks like

- Grab a (decent) coffee before heading down to stand-up,
- Jump into a break-out session with other teammates to whiteboard a solution on a blocking issue
- Back at your desk - headphones on to get deep into a code review
- Come lunchtime you could either join one of your team to go for a run or hit the gym or maybe just head to a local pub for lunch (no judgments!)
- Back in the office - Get your head down on your Jira ticket to produce high-quality, testable code (we've got a well-stocked snack cupboard should you need an afternoon boost!)
- After work maybe someone is heading to a local meetup for a beer/vino/pizza?

## Essential skills & experience

- Experience with at least one modern frontend framework (e.g. React, Angular, or Vue)
- Experience building web apps with modern CSS (like CSS3 animations & transitions, layouts using flexbox / grid)
- Experience with solving cross-browser compatibility issues
- Experience consuming REST services
- Excellent communication and collaboration skills
- Picking up new skills quickly and eager to learn new things
- Desire to make things better and will foster good development practices within the team

## Desired skills & experience

Experience using the following:

- Agile development process
- Frontend state and side effect frameworks (e.g. Redux and Redux Sagas)
- Experience of the tertiary frontend practices (e.g. configuring Webpack ),
- An understanding of backend development (ASP.NET Core / C# or another web framework)
- Automated UI testing - Nightwatch, Puppeteer etc
- Git / Bitbucket / Github
- Entity Framework or another ORM framework
- OIDC / OAuth
- Interest in modern web application development

## What you need to be

We're looking for a certain type of person, people who:

- have a passion for detail but the ability to communicate about complex stuff in simple terms
- take ownership of and pride in their work
- have a hands-on approach
- have a flexible and positive attitude
- have the desire and ability to always be learning
- have a keen ability and love for problem solving and lateral thinking

*We really value diversity at GetBusy, and we're committed to creating an inclusive culture where everyone is able to be themselves and to reach their full potential. We actively encourage applications from people of all backgrounds and cultures and believe that a diverse team helps build the best products, deliver the best services and tackle the diverse and exciting challenges we face.*

## Benefits

As well as getting to be part of an wonderful team doing amazing things, you'll get to be part of the family and enjoy all the benefits that brings (read more about our benefits and culture below)

## How we roll

- Step #1 - A quick video call to check each other out (20 - 30 minutes max)
- Step #2 - We'll ask you to take our remote technical test to see if you have the skills we need
- Step #3 - If we like what we hear and see, we'll ask you to come for a interview in Sawston, Cambridge, UK
- Step #4 - We'll ask to speak to people you have worked with before, so have your reference contact details ready

## **Pre-employment checks**

We take the security of our business and our duty of care to our customers and their data very seriously, so we need to check that you don't have any adverse history that could pose a legitimate security risk to our business or our customers. To do this we perform background checks on you if you are offered the job. We will not discriminate unfairly against you based on any information revealed as part of those checks.

## **How we use your personal data**

We take data protection very seriously at GetBusy, so do things proper. To find out how we will use your personal data during this application process please visit: [GetBusy Applicant Privacy Policy](#)

# gb:Culture & benefits

## Culture

Enjoy living our values

### **Every customer experience must include a smile** 😊

The original and arguably the most important rule.

If we can satisfy our customers, and genuinely improve their lives, success will follow. This applies to every single customer. Every time. At every point of interaction no matter how small. No exceptions.

### **Show grit and make sh#%t happen** 💪

Your mental toughness and perseverance is a better predictor of your success than any other factor. Also, the happiest and most successful people are the ones who persevere - grit is long-term.

There will be achievements and failures along the way - embrace the journey.

It's hard to beat a person who never gives up, so roll up your sleeves and DO things already!

### **Keep it simple** 🧠

We'll keep this one short.

If you can't explain it simply, you don't understand it well enough, no matter how smart you are.

Always challenge yourself to radically simplify.

Every experience must seem delightfully intuitive, Familiar and clear, yet new and surprising.

### **Better together** 🐜🐜

Stay positive. Positive thinking will allow us to achieve the impossible.

No egos. Best idea wins.

We've got each others back. There are introverts, extroverts, creative, emotional and logical thinkers. We need everyone working together to win.

A culture of innovation, not fear.

**BSU** 

(Blow Sh#%t Up!)

We're out to change the world. We thus need to break from convention and be a disruptor to win.

We're an agile company. That means not being afraid of change.

Remember: to improve is to change, to be perfect is to change often.

**Data drives decisions** 

We're a data driven organisation. We must be lead by our data, and be agile to it.

We need to collect as much data as possible, understand it as simply as possible, then come to the best possible decision.

You must determine your own personal success with data. If you don't report on it, it didn't happen.

## Benefits

### Express yourself

Dress how you wish when you're in the office 🍷

### Be yourself

Be yourself. We are like family, and like family, we accept you for who you are 🌈

### Flexible hours & remote working

Some things cropped up! You need to be at home to let the plumber in or the kids need picking up from school - no problem. Want your week to be 8-4:30 instead of 9-5:30 then we will do our very best to accommodate. We're relaxed, as long as it works itself out and it doesn't stitch up our customers or our team. We're working hard to create an environment where you can work effectively from anywhere 🏖️

### Duvet day

You wake up. It's cold. Stay in bed. One unplanned duvet day a year! Catch up on that box set everyone's talking about 🛏️

### It's your birthday

Take the day off and enjoy 🎁

### Generous holidays

20 days holiday + 1 extra day for each year with us (25 max) + 8 days bank holiday + 1 duvet day + 1 birthday day = **30-35** days a year 🌴

### Pension

You can manage your funds online and be as sensible or risky as you like. We'll do our best to help you get prepared for when you're old and wrinkly 🧘

### Get the heart pumping

Join a table tennis tournament, head to the park for Sprint Club for a Tuesday lunchtime bootcamp experience, top it up with Core Club if you're truly hardcore, join in with basketball or play football on a Thursday night. 🏀🏈🏃

### We'll keep you going

Got a deadline and pushing hard? We'll pick up the tab if you work through lunch, and dinner is on us if you work late into the evening 🍔

### **Tax free kiddiecare**

Use our childcare voucher scheme to save up to £933 a year! 🧒

### **Away days**

Depending on your team, you're guaranteed to get away to do something uber fun together at least once a year 🏕️

### **Decent kit**

No rickety old tin here - we'll make sure you you have great gear and tools to make your days soooo much easier. We'll also arm you with a nerf gun and enough ammution to barely defend yourself on your first day 🎮

### **Get in the game**

Jump on the playstation or xbox whenever you like - not a gaming geek - maybe the dart board is more your thing 🎮🎯

### **Save yourself**

Why pay full whack if you don't have to? Make tonnes of savings on a bunch of things from top retailers via <http://www.edenred.uk.com> 💰

### **Good times**

An awesome family summer party and a stellar Christmas knees-up mean we always have plenty of stuff to laugh at each other about 🧑🏻

## **Office**

Whilst we work to create an all round awesome office experience in every country, there's a minimum you can expect...

### **Unlimited tea & coffee !**

Decent coffee and proper tea - if your an instant coffee drinker... well... don't worry... we'll educate you ☕

### **Just Chill**

Ping pong table, consoles, darts and some very competitive leagues in them all 🕶️

### **Beer**

There will always be a beer in the fridge for you to reward yourself for a hard days graft 🍺

### **Toasty Tuesdays**

Get dirty with double cheese and throw in some beans from the help yourself toasty bar every Tuesday lunch time 🧀