My 10 Pledge Resolutions

1. I will help the Pledge reach 6,000 signatories by talking about the Pledge and encouraging others to sign.

2. I will appoint women as arbitrators on an equal opportunity basis.

3. I will ensure lists of arbitrator candidates I am involved in putting together include a fair representation of women.

4. I will refer to the Checklist of Best Practice for the Selection of Arbitrators when constituting a tribunal.

5. I will consider using the Pledge’s Arbitrator Search Tool hosted by ICCA to identify more female candidates and will recommend the service to other members of my team.

6. I will go the extra mile to diligence strong female candidates for every list of arbitrators with a view to recommending their appointments.

7. I will ensure my firm/arbitral institution has a policy in place for tracking the number of female arbitrators we appoint.

8. I will call out any arbitration conferences, events and/or publications that do not have sufficient female representation.

9. I will act as a mentor to a junior female colleague within the arbitration community.

10. I will bring a male colleague with me to the next event on women in arbitration/the Pledge.