

CHARTING THE WAY

Diversity in Arbitration Week 2021

5th - 9th
July 2021

Aside from the COVID-19 pandemic, a turning point in 2020 was the enhanced focus on diversity issues in international arbitration. What became apparent through the discourse was that although significant strides have been taken to raise awareness of the gender, age, professional, racial, and ethnic issues inherent in international arbitration, we are still a while away as a global community from closing the diversity gap.

Join the AIAC as we delve into our second 'Diversity in Arbitration Week' from the 5th to 9th July 2021. Throughout the week, we will feature interviews with arbitration practitioners of varying genders, ages, professions, jurisdictions, races, and ethnicities to learn about their personal journeys in international arbitration, and to understand how their diversity impacted and influenced their careers.

The week's events will also feature a live debate on a topical aspect of diversity in international arbitration.

For more information, please contact
events@aiac.world / +603 2271 1000

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 Asian International Arbitration Centre

 Asian International Arbitration Centre

Supporting Organisations



ASIA-PACIFIC FORUM FOR
INTERNATIONAL ARBITRATION

#CAREERS
IN ARBITRATION





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MONDAY
5TH JULY 2021

ADVENTURES OF THE CAPTAIN MARVELS OF INTERNATIONAL ARBITRATION

Female arbitrators are no longer mythical creatures in the world of international arbitration. Indeed, many female arbitration practitioners have shattered the proverbial glass and bamboo ceilings during the course of their careers. However, the path to such success would have not been smooth sailing across the board given that issues such as unconscious bias in the appointment process and the pipeline leak continue to prevail globally. Join us as we showcase the journeys of three female arbitration practitioners, in collaboration with ArbitralWomen, to address these topics alongside the need for gender diversity in international arbitration.

INTERVIEWEE

INTERVIEW I

9.30 a.m.



Dr. Affef Ben Mansour
Affef Ben Mansour



Tope Adeyemi
33 Bedford Row



Michelle Sunita Kummar
AIAC

INTERVIEW II

11.30 a.m.



Sitpah Selvaratnam
Tommy Thomas



Cherine Foty
Jones Day



Anran Zhang
AIAC

INTERVIEW III

2.30 p.m.



Jelita Pandjaitan
Linklaters Singapore Pte. Ltd.



Dr. Annabelle Möckesch
Schellenberg Wittmer Ltd



Nivvy Venkatraman
AIAC

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TUESDAY
6TH JULY 2021

THE WORLD IS YOUR OYSTER – A REFLECTION ON PROFESSIONAL DIVERSITY

One of the cornerstones of arbitration is the ability to appoint a subject-matter expert as opposed to a lawyer as the arbitrator of a dispute. Such theoretical flexibility, however, often does not translate into practice and where it does, the story of a non-lawyer's road to success in the field of international arbitration is unique. Join us as we showcase the journeys of four arbitration practitioners of different professional backgrounds, in collaboration with the Chartered Institute of Arbitrators (CIArb) Malaysia Branch, to understand the hurdles they faced in forging their arbitration careers whilst absorbing their wisdom on the benefits of professional diversity in international arbitration.

INTERVIEWEE

INTERVIEW I

9.30 a.m.



Dr. Christopher To
Gilt Chambers



Shanti Abraham
Shanti Abraham & Associates



Ahmad Haniffitri
AIAC

INTERVIEW II

11.30 a.m.



Michael Peer
PwC Singapore



Crystal Wong Wai Chin
Lee Hishammuddin Allen
& Gledhill



Shazrin Shafiqi Shahizan
AIAC

INTERVIEW III

2.30 p.m.



Capt. Milind J. Karkhanis
KVH



Choon Hon Leng
Raja, Darryl & Loh



Sharifah Shazuwin
AIAC

INTERVIEW IV

4.30 p.m.



Suzanne Rattray
Rankin Engineering Consultants



Ar. David Cheah Ming Yew
DCDA Architect



Chelsea Pollard
AIAC

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WEDNESDAY
7TH JULY 2021

THE RISE OF THE YOUNG ARBITRATOR - A TALE OF TRIALS AND TRIUMPHS

A career in international arbitration is an attractive option for many young practitioners, most of whom have the ultimate goal of becoming successful international arbitrators. But what does it take to establish a career in the competitive field of international arbitration and secure that coveted first appointment as a young arbitrator? Join us as we showcase the journeys of four rising arbitration practitioners, in collaboration with the Rising Arbitrators Initiative, and explore these questions along with the promise of age diversity in international arbitration.

INTERVIEWEE

INTERVIEW I

9.30 a.m.



Céline Greenberg
Mayer Greenberg



Alexander Leventhal
Quinn Emanuel Urquhart
& Sullivan LLP



Abinash Barik
AIAC

INTERVIEW II

11.30 a.m.



James Ding Tse Wen
C.H. Tay & Partners



Baptiste Rigauadeau
LALIVE



Nur Nadhirah Syahmi
AIAC

INTERVIEW III

2.30 p.m.



Dr. Ana Carolina Weber
Eizirik Advogados



Orlando Cabrera
Hogan Lovells



Prissilla John
AIAC

INTERVIEW IV

4.30 p.m.



Seguimundo Navarro Jiménez
inARB



Rocío Digon
White & Case LLP



Tharshini Sivadas
AIAC

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THURSDAY
8TH JULY 2021
7.00 P.M.

ARE WE STILL #CHARTINGTHEWAY? – A LIVE DEBATE

The proliferation of discourse on diversity can, at times, make us wonder whether the diversity and inclusion goal in international arbitration is a fanciful ideal or a realistic and measurable target. This further begs the question: are we there yet or are we still navigating the way to achieve diversity and inclusion across the board? Join the AIAC Young Practitioners' Group (YPG) and the ICCA Cross-Institutional Taskforce on Gender Diversity as we host a live debate on the proposition:

This House believes that the international arbitration community is still #ChartingtheWay to achieve diversity and that more collective efforts are required in the years to come to achieve these goals.

AFFIRMATIVE TEAM



Jennifer Ivers
White & Case LLP



Lilien Wong
Shearn Delamore & Co.

MODERATOR



Louise Barrington
Independent Arbitrator
and Mediator

NEGATIVE TEAM



Ashley Jones
Freshfields Bruckhaus
Deringer LLP



Daniel Chua
Herbert Smith Freehills LLP



#letsgetREAL!
REAL
Racial Equality for
Arbitration Lawyers

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FRIDAY

9TH JULY 2021

TACKLING INTERSECTIONALITY AND BEYOND - #LETSGETREAL!

The dynamic nature of a career in international arbitration necessitates the intersection of individuals of various races, cultures and legal traditions, who may also have divergent language skills, given the cross-border nature of many disputes. Despite this dynamism, it has often been observed that those from under-represented backgrounds face distinct hurdles in shaping their arbitration careers, both within their home jurisdictions as well as when they seek to establish themselves in a jurisdiction outside their home ground. Join us as we showcase the journeys of three arbitration practitioners of different racial and cultural backgrounds, in collaboration with Racial Equality for Arbitration Lawyers (REAL), as they share insights on how they shaped their careers and discuss issues of intersectionality and racial and cultural diversity in international arbitration.

INTERVIEW I

9.30 a.m.

INTERVIEWEE



Christopher Campbell
Baker Hughes



Rekha Rangachari, Esq.
New York International
Arbitration Center



Diana Rahman
AIAC

INTERVIEW II

11.30 a.m.



Earl J. Rivera-Dolera
Frasers Law Company



Dr. Crina Baltag
Stockholm University



Teoh Shu Ling
AIAC

INTERVIEW III

2.30 p.m.



Sara Koleilat-Aranjo
Al Tamimi & Company



Dr. Kabir Duggal
Arnold & Porter



Irene Mira
AIAC

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