

ERA PLEDGE LAUNCHES YOUNG PRACTITIONERS SUBCOMMITTEE

The Equal Representation in Arbitration Pledge (**ERA Pledge**) is pleased to announce the launch of the **Young Practitioners Subcommittee** in May 2020. The Young Practitioners Subcommittee will take forward the promotion of the ERA Pledge among the younger members of the international arbitration community, focusing on increasing awareness and driving change among the next generation. The group is led by Sofía Klot (Co-Chair), Maguelonne de Brugiére (Co-Chair), Louise Barber (Secretary) and Marta García Bel (Secretary) and is composed of a diverse cohort of up-and-coming individuals from all walks of arbitration life and a variety of jurisdictions. The current list of members can be found [here](#).

The launch of the YPSC is a critical milestone for the ERA Pledge in the eyes of the Pledge's Global Steering Committee, co-chaired by Sylvia Noury (Freshfields) and Samantha Bakstad (BP). Sylvia notes *"I am delighted with the launch of the Pledge's newest Subcommittee, aimed at extending the outreach of the Pledge among the younger generation of arbitrators. This dynamic, diverse and proactive group will help ensure that the Pledge drives enduring positive change with respect to gender diversity across our global arbitration community in the future, working together with other likeminded organisations and groups."*

Members will work closely with the young international arbitration community and other like-minded associations to understand the needs and challenges that new generations of female arbitrators are facing in getting appointments and coming up through the ranks. In furtherance of this goal, the Young Practitioners Subcommittee is hosting a four-part webinar series entitled **"Push for Parity: Practical Tools for Emerging Arbitrators"**. The series is aimed at emerging arbitrators seeking to improve their profile and visibility, and will cover a variety of topics, from launching a career and securing a first arbitrator appointment to managing your first arbitrations.

The first panel, "Getting your First Appointment – Insights from Institutions", will take place on 23rd September and will feature representatives from leading arbitral institutions, who will share their knowledge of the appointment process. Speaking at the first session will be Gabriele Ruscilla (Counsel, ICC International Court of Arbitration), Wing Shek (Senior Counsel, London Court of International Arbitration), Madeline Kimei (President, Tanzania Institute of Arbitrators) and Delphine Ho (Registrar, Singapore International Arbitration Centre), co-hosted by Subcommittee members Elizabeth Chan (Associate, Three Crowns) and Caroline Croft (Associate, Squire Patton Boggs).

Visit [our website](#) for more details of this event.