



EQUAL
REPRESENTATION
ARBITRATION



STEERING COMMITTEE UPDATE

The ERA Pledge welcomes its new members to the Steering Committee following a recent refresh

The ERA Pledge is delighted to welcome its new Steering Committee members after a recent refresh following the Pledge's 3rd Anniversary in May 2019. The ERA Pledge Team is incredibly excited to be working with the new Steering Committee over the next three year term to continue to break down the barriers to the fair representation of women in arbitration and build upon the success of the Pledge to date.

We are pleased to welcome the following members:

- Samantha Bakstad, BP
- Alison Pearsall, Veolia
- Amani Khalifa, Freshfields
- Ana Carolina Weber, Eizirik Advogados
- Beatriz Saiz Marti, ENEL
- Brenda Horrigan, Herbert Smith Freehills
- Dana MacGrath, Bentham IMF
- Emilia Onyema, SOAS
- Gisele Stephens-Chu, Freshfields
- Hugh Meighen, Borden Ladner Gervais
- Jane Davies Evans, 3VB
- Jo Delaney, Baker Mackenzie
- Kelly Herrera, ConocoPhillips
- Lucy Martinez, Independent Arbitrator
- Matthew Weiniger QC, Linklaters
- May Tai, Herbert Smith Freehills
- Milena Djordjevic, University of Belgrade
- Noradèle Radjai, Lalive
- Olena Perepelynska, Integrites Kiev
- Paolo Di Giovanni, Bonelli Erede
- Samaa Haridi, Hogan Lovells
- Sitpah Selveratnam, Tommy Thomas
- Tom Sprange QC, King & Spalding
- Torsten Lorcher, CMS Cologne

We are also very pleased to announce that Samantha Bakstad will take on the role of the Co-Chair of the Steering Committee alongside Sylvia Noury as part of a new annual rotating Co-Chair arrangement that will facilitate the Pledge to focus on key themes or regions. The ERA Pledge is very grateful for the fantastic work of Wendy Miles QC who has co-chaired the Steering Committee for the last three years. Sam's appointment reflects the key priority of the Pledge for the coming year to target corporate users of arbitration. Currently only around 4% of the organisations that have signed the Pledge are corporates, which is very low compared to law firms, arbitral institutions and other organisations involved in the arbitration system.

With huge thanks for their contributions over the last three years, the following members are stepping down from the Steering Committee:

- Christian Leathley, Herbert Smith Freehills
- Domitille Baizeau, Lalive
- Erin Miller-Rankin, Freshfields
- Glaucia Coelho, Machado Meyer
- Isabelle Hautot, Orange
- Jane Andropoulos, Bowmans
- Jeroen van Hezewijk, Freshfields
- Joanne Cross, BP
- John Beechey, Independent Arbitrator
- John Choong, Freshfields
- Justin D'Agostino, Herbert Smith Freehills
- Klaus Sachs, CMS Hasche Sigle
- Lluís Paradell, Freshfields
- Moritz Keller, Clifford Chance
- Nassib G Ziade, Bahrain Chamber for Dispute Resolution
- Nish Shetty, Clifford Chance
- Peter J. Turner QC, Freshfields
- Sasha A. Carbone, American Arbitration Association
- Shen-Yi Thio SC, TSMP
- Stefano Azzali, Milan Chamber of Arbitration
- Suzana Blades, ConocoPhillips

The full list of members of the new Steering Committee, including those who have stayed on from the previous Steering Committee, can be found here:

<http://www.arbitrationpledge.com/steering-committee>