



BEHAVIORAL EXPECTATIONS

- Guests, members and volunteers act within the values of the 2nd Street Commons
- Guests, members and volunteers sign in when they enter the 2nd Street Commons
- Guests, members and volunteers will not participate in any kind of illegal activity in or around the 2nd Street Commons
- Guests, members and volunteers understand that there is zero tolerance for violence in or around the 2nd Street Commons
- Guests, members and volunteers understand that the use of alcohol and/or illegal drugs is prohibited in the 2nd Street Commons
- Guests, members and volunteers will refrain from conversing about the use of alcohol and/or illegal drugs unless it is in the context of a testimonial or during a recovery meeting; Guests, members and volunteers will refrain from glorifying or glamorizing the use of alcohol and/or illegal drug use
- Guests, members and volunteers understand that the 2nd Street Commons is used for a wide variety of activities and is frequented by a variety of people throughout each day, including children and senior citizens
- Guests, members and volunteers treat each other with deference and respect in and around the 2nd Street Commons
- Guests, members and volunteers follow the Common Standard: “Your behavior should be consistent with anything that you would do in a local coffee shop.”

VOLUNTEERS

- Show up for assigned time slots or recruit an approved replacement
- Treat guests, members and fellow volunteers with respect and kindness
- Work out problems with fellow volunteers, guests and members with the 2SC Director or chaplain
- Refrain from backroom criticism and gossip. Deal with inter-personal problems in an up-front manner.
- Help keep the 2SC clean and peaceful

GUESTS AND MEMBERS

INSIDE

- Absolutely no alcohol or illegal substance use in the 2SC
- 0 tolerance for violence or harassment
- Maintain ‘inside’ voices
- No use of rude or profane language, coarse jokes, hazing, or rough-housing

Kaleidoscope Community Services

2nd Street Commons Policies and Procedures

- Respectful towards 2SC volunteers, guests and members
- Respect for signs placed in the 2SC and compliance with directions and limitations
- Clean up after themselves
- All members using the 2SC are expected to do some kind of chore to improve the 2SC

OUTSIDE

- Absolutely no alcohol or illegal substance use outside or around the 2SC by guests, members, or volunteers
- No yelling, No use of rude or profane language, coarse jokes, hazing, or roughhousing
- No sitting or lying down in front of the building or along Indiana to the south or in the alley to the north.
- Only 3-4 2SC guests, members, or staff should congregate in front of the 2SC at any given time
- 2SC guests may not congregate in front of God's Kitchen or the Lakers Inn

POSSIBLE CONSEQUENCES

- Members violating 2SC behavioral expectations can be expected to receive immediate consequences of various types and lengths.
- Immediate consequences will include (but will not be limited to) an initial automatic 3 day suspension from the 2SC.
- During that 3- day suspension, 2SC leaders will meet to discuss the possibility or necessity of further action.