

Panida Board Meeting Minutes	
Date & Time:	December 7th 2023 6:00 p.m.
Directors Present	Gail Trotta, Dan Thompson, Sean Behm, Jeremiah Greenfield, Jim Healey, Foster Cline, Donna Guthrie
Directors Absent	
Staff Present	Robb Talbott, Mindy Thacker, Doug Jones
Visitors Present	Amy Flint, Phyllis Goodwyn, Ellen Weissman, Chris Bessler, Woody Sherwood, Barbara McLongstreet, Scott McLongstreet, John Lampignano
Call To Order	6:10
Executive Directors Report	Robb applauds wonderful staff and volunteers. Will have office hours, starting New Years, Tuesday-Friday. Little Panida Pre-party and the Beer of the Century launch was a great success. Robb is getting positive feedback from the community about the lighter and more pleasant environment in the theater. The P.A. system has had work done., and now has a much better sound. He is putting a proposal ready to move forward with the sound system upgrades. Doug Jones will be receiving a much deserved raise partially being funded by charging a projectionist fee. He is working on editing the contracts for the rental process to make them more efficient.
New Business	Approval of the 2023- 2024 Budget. Dan makes the motion to approve the budget, Gail seconds, the motion passes unanimously.
	Ellen Weissman asks that the board revisit the topic of reimbursing Nancy Yaconne for wifi being used for Panida business. Sean says that the board has discussed it, and he will personally reach out to Nancy with the board's decision.
Annual Membership Drive	MIndy says that we need to clarify in the letter what is a donation to operations and what is a donation to the Century Fund and the difference between them. Robb will follow up with Ting about wording that we would like to use membership drive profits to go to the Century Fund. Sean asks Robb what funneling membership drive money from operations to a restricted fund does to everyday Panida operations. Robb says that we need the money for operating costs to bring in high end talent, but there is benefit to Ting's match. He also worries about taking away options from the donors, but to let them know that Ting matches their donation if they donate to the Century Fund. Foster makes a motion to amend last years letter to give the option that the membership funds will go to the Century Fund or to operations, Jim seconds. Motion approved unanimously.
Scholarship Committee	Donna is the chair of the committee. Will plan to offer a scholarship.

Finance Committee	Jim gives treasurers report, that we have a difference in the funds because we were not paying the salary of an E.D. or Josh's salary. Motion to approve the Treasurer's report, Gail makes the motion, Dan seconds. Motion passes unanimously.
Fundraising Committee Report	Foster gives a report, we received \$15,00 from Idaho Heritage Trust for the roof. Matchwood fundraiser went well, we need to work with Facilities for grants.
Facilities Committee	There is a leak in the archway, Todd is aware of it. Need to buy T.V.'s for exterior lobby by the end of the year, and Foster will give Avista a report. Water bottle filler still in process.
Governance Committee	Jeremiah reports that he has formalized the board interview process. He will personally inform the applicants of the boards decision.
Volunteer Committee	Jim reports that the cleaning crew is working more days than usual because of the busy holiday season, and also has a new member of the crew. Barbara says that they are absolutely happy to do the extra work.
Programming Committee	Jim reports that they will get together with Robb about where films fit into the schedule. Robb reports that Celtic Christmas is sold out, and Barbie film tickets are selling well.
Grants Committee	Foster says nothing new to report
Centennial Celebration	Jim reports that the committee met on November 7th, they are working on Panida Memorabilia and hope to clean up the archives. The next meeting is January 9th
Old Business	Sean reports that the water bottle filling station is coming along. Can we access meeting minutes, committee reports and agenda on our website? Donna will work with Allergale to get that going.
Motion	Motion for who is the signer on the Umpqua Bank. The Executive Director Robb Talbott, Treasurer Jim Healey, and Board Chair Sean Behm will be the signers of the account. Jeremiah makes the motion, and Dan seconds. Motion passes unanimously.
Adjourned	7:06 p.m.
Submitted By	Donna Guthrie Panida Board Secretary