1. Call To Order:
   a. Pledge of Allegiance
   b. Roll Call:
   c. Corrections/Additions/Approval of the Agenda: BOARD ACTION
      Motion by Hajer-O’Connor, 2nd by John Kearns, 4/0, motion passed.

2. Approval of the Minutes:
   a. Regular Meeting: December 12, 2020 - BOARD ACTION
      Motion by Hajer-O’Connor, 2nd by John Kearns, 4/0, motion passed.

3. Correspondence:

4. Public Comment:

5. Treasurer’s Report:
   a. Cash Disbursements: BOARD ACTION
      Motion by Hajer-O’Connor, 2nd by John Kearns, voice vote, 4/0, motion passed.
   b. Finance Report: BOARD ACTION
      Motion by Hajer-O’Connor, 2nd by John Kearns, 4/0, motion passed.

6. Staff Reports:
   a. Executive Directors Report:
      Winter Programming: Ongoing
      16th Street Theater: M. McKown is on six week leave.
      Staff Training: Staff will participate in mandatory Sexual Harassment
      Training and Reasonable Suspicion Training.
      Grant Funds: trying to work through the confusion regarding grant funds
      reports.
      Audit: has been completed.
      Independent Contractor Agreement: completed.
      Best of Berwyn venue: still investigating the new ownership situation, will
      report back.
      Special Events List:
   b. WSSRA: Nothing.

7. Unfinished Business:
   a. District 98: Cultural Center – Met with Superintendent regarding use of
      building and an IGA. Will update.
   c. DECO Grant: Update with information regarding DECO report.
   d. Personnel Policy Report: Jean Hajer-O’Connor will be board liason.

8. New Business:
a. Resolution of Indemnification: BOARD ACTION – Motion by Commissioner Hajer-O’Connor, 2nd by Commissioner Sladek. Motion Passed, 4/0.
b. Director Contract: BOARD ACTION

9. Executive Session:
   a. Review of Closed Session Minutes, (5ILCS120/2(c) (21)
   b. Acquisition, Purchase or Lease of Land (5ILCS120/2 (c) (5)
   c. Sale or Lease of Land (5ILS120/2 (c) (6)
   d. Pending or Probable Litigation (5ILCS120/2 (c) (11)
   e. Review of Specific Personnel (5ILCS120/2 (c) (1)

10. Motion to go into Executive Session for “Review of Specific Personnel” by Commissioner Kearns, 2nd by Commissioner Kearns, all in favor, motion passed, 4/0. 6:28 pm
    Motion to Reconvene to Open Meeting by Commissioner Kearns, 2nd by Commissioner Hajer-O’Connor, all in favor, motion passed, 4/0. 6:46

11. Re-Convene to Open Session:

12. Possible Action, If Necessary:
   a. Closed Session Minutes Action, If Necessary:
   b. Acquisition, Purchase or Lease of Land Action, If Necessary:
   c. Sale or Lease of Land Action, If Necessary:
   d. Pending or Probable Litigation Action, If Necessary:
   e. Review of Specific Personnel Action, If Necessary:

13. Adjournment: Motion by John Kearns, 2nd by Hajer-O’Connor, 4/0, motion passed, 6:49 p.m.