1. **Call To Order:**
   a. Pledge of Allegiance
   b. Roll Call:
   c. Corrections/Additions/Approval of the Agenda: BOARD ACTION

2. **Approval of the Minutes:**
   a. Regular Meeting: November 14, 2019 - BOARD ACTION
   b. Budget Hearing: November 14, 2019 – BOARD ACTION

3. **Correspondence:**

4. **Public Comment:**

5. **Treasurer’s Report:**
   a. Cash Disbursements: BOARD ACTION
   b. Finance Report: BOARD ACTION

6. **Staff Reports:**
   a. Executive Directors Report:
   b. WSSRA:

7. **Unfinished Business:**
   a. District 98: Cultural Center:
   b. Maintenance Building:
   c. DECO Grant: Report
   d. Personnel Policy Change – Employee Benefits
   e. 16th Street Theater

8. **New Business:**
   a. Lobbying Services: Marquardt & Company – BOARD ACTION
   b. Capital Request:
   c. Budget 2020: BOARD ACTION
   d. Levy: BOARD ACTION
   e. Levy Resolution: BOARD ACTION
   f. Appointment of Commissioner Vacancy – BOARD ACTION

9. **Executive Session:**
   a. Review of Closed Session Minutes, (5ILCS120/2(c) (21)
   b. Acquisition, Purchase or Lease of Land (5ILCS120/2 (c) (5)
   c. Sale or Lease of Land (5ILS120/2 (c) (6)
   d. Pending or Probable Litigation (5ILCS120/2 (c) (11)
   e. Review of Specific Personnel (5ILCS120/2 (c) (1)

10. **Re-Convene to Open Session:**

11. **Possible Action, If Necessary:**
   a. Closed Session Minutes Action, If Necessary:
   b. Acquisition, Purchase or Lease of land Action, If Necessary:
   c. Sale or Lease of Land Action, If Necessary:
   d. Pending or Probable Litigation Action, If Necessary:
   e. Review of Specific Personnel Action, If Necessary:

12. **Adjournment:**