

CHARTERED DIRECTOR PROGRAM

OVERVIEW

Our Chartered Director Program is especially characterized by its candid, off-the-record discussions in a highly interactive forum with board members and senior C-suite executives who are leading Caribbean Organizations through major opportunities, and real-world challenges. Through this process, participants are acquainted with their governance options, leading edge strategies, the five major governance frameworks, and a myriad of best practices for making crucial Board decisions in an ever-changing environment.

PROGRAM STRUCTURE

The Chartered Director Program consists of 6 on-line modules of approximately 3.5 hours in duration each delivered live, with interactive presentations from global governance gurus. It's still the same dynamic educational initiative which focuses on the latest best practices that Caribbean Board Members need to know if they are to competently carry out their roles as both "organizational stewards" and "active participants" with Management in major strategic and capital spending decisions. These interactive modules provide an excellent opportunity to meet and network with other governance practitioners from around the Caribbean Region.

April

(Monday & Wednesday)

Dates: 5th, 7th, 12th, 14th, 19th, 21st

Time: 6:00pm - 9:30pm

(Tuesdays & Thursdays)

Dates: 6th, 8th, 13th, 15th, 20th, 22nd

Time: 1:30pm - 5:00pm

Exam: 26th of April

The 6 modules leading to the Chartered Director Program are:



1.

THE PRINCIPLES OF GOOD GOVERNANCE



2.

ROLES, RESPONSIBILITIES, ACCOUNTABILITIES AND CULTURE



3.

THE ESSENTIALS OF "FINANCIAL OVERSIGHT"



4.

DEVELOPING STRATEGIC THINKING VS. STRATEGIC PLANNING



5.

RISK OVERSIGHT



6.

SUCCESSION PLANNING: GOOD BOARDS NEED GOOD DIRECTORS (& GOOD CEOs TOO)

WHO SHOULD ATTEND?

The Chartered Director Program is specifically designed for those who already are, or are about to become, members of the Board of Directors of a Caribbean Organization. Typical attendees to our Chartered Director Program include:

- **Board Members, Key Committee Chairs** and **Board Chairs** of Caribbean Organisations
- **Executive Directors** and **Senior Management staff**

Contact Us



+1 758 451 2500
+1 758 287 2433



desmer@caribbeangovernancetraining.com
<https://www.caribbeangovernancetraining.com/>

Session 1

- The 12 Principles of Great Governance
- Governance versus management: what the critical differences are between direction and management.
- How do Boards achieve effective functioning in relation to management/staff?
- Five different governance “models”. How active should a Board be?
- What are the enemies and constraints to Board effectiveness?
- The 5 Reasons why Directors don’t do what is required of them
- What’s important to improving a Board’s decision making.

Session 3

- Interpreting an organization’s Financial Statements: What do they really mean?
- Transaction Accounting Background: Accounting 101 for Corporate Directors
- How do Board members measure the alignment of strategic objectives with financial results and overall success?
- What are the most effective key performance indicators and how can Board Members best lever this information?
- Stewardship – Internal control and risk
- Public trust and financial integrity
- Audit Committee Overview

Session 5

- The strategic leadership cycle
- How can the Board (with Management) establish a clear sense of purpose, direction, strategy, priorities and decision-making criteria?
- Introduction to the “Balanced Scorecard”

Session 2

- What are the roles, responsibilities and accountabilities of the Board Chair, Chairs of Board committees and Individual Board members?
- How can a Board doing a poor/OK job upgrade its performance?
- What are the essential characteristics of an appropriate Board culture?
- Legal duties and liabilities of the Board and Board members: The Basics
- Codes of Conduct & Best Practices
- How can Board members possibly be mindful of all of their duties and of the diligence they must exercise to discharge each of those duties effectively?
- Managing Relations between the Board and its Executive Director/CEO

Session 4

- What is the link between governance and organisational performance?
- Overseeing the Board itself: Recommending Board governance policies, guidelines and procedures for better Board effectiveness
- Building a Better Board: Recruiting, selecting, motivating and measuring the performance of directors
- 5 Toxic Directors to Avoid
- Why it’s important to conduct “Board assessments” and what is the best approach
- The Essentials of CEO Succession

Session 6

- What is risk today?
- What is risk oversight?
- What is the Board’s Role in Risk management?
- What information do Board members need to ensure risks are identified and managed?
- Directors’ and Officers’ Insurance