

Environmental Policy

We have established this Environmental Policy to be consistent with the purpose and context of our Organization. It provides a framework for the setting and review of environmental objectives in addition to our commitment towards the following:

- To protect the environment, including the prevention of pollution
- To minimize our impact on the environment through responsible management
- To reduce the introduction of pollutants to the environment through operations
- To ensure competency of all employees, contractors and associates through training, awareness, and communication
- To conform to all applicable legislative, regulatory and compliance obligations
- To continually improve our Environmental Management System and to enhance environmental performance

We have produced environmental objectives that relate to this Environmental Policy and they can be found in document EMF 13 Environmental Objectives and Targets.

This Environmental Policy is communicated to all interested parties as well as being made available to the wider community through publication on our Website, Company Noticeboard and Intranet.

Authorised by:
Nigel Roberts

Position: **Managing Director**

Date Approved: 14th June 2021